

An engaged CUFA member since 2007, I'm prepared to work hard for all faculty and librarians as a member at large on our union's executive. My relevant formal experience includes program administration as well as service to CUFA council, the Faculty Research Committee, and Concordia's Standing Committee on Equity. Equally relevant is my experience with ad hoc committees to update the hiring articles in the Collective Agreement, clarify governance and promotion procedures in the English Department, and begin to redress anti-Black racism across the University. (My complete CV is on my [faculty profile](#).)

CUFA will need to start negotiating a new collective agreement in June 2027. My top priority as member at large will be to make our union as strong and effective as possible in advocating for all of its members at these negotiations. It's time for CUFA - executive, councillors, and members together - to set our own agenda. In particular, I will help to:

- Press the employer to provide timely and transparent access to the University budget
- Ensure that members and councillors get and understand all relevant information well in advance of all votes and meetings, including information about union processes, Robert's Rules, and members' and councillors' rights
- Improve the facilitation of general assemblies, town halls, and council meetings to encourage informed engagement (I've already tried to do this informally at several CUFA meetings, including the latest general assembly)
- Reach out to all members, unit by unit, to find out your current concerns and learn how CUFA could better serve and engage all constituents (It's significant that more than 30% of the union - 312 of 1012 CUFA members – did not participate in the recent vote on the collective agreement extension.)
- Regularly invite all members to join and participate in the informal CUFA forum
- Revise the CUFA constitution to ensure that any future collective agreement extensions always involve the whole negotiation team
- Collaborate with administrators, students, and other local unions to lobby the provincial government and candidates for better support for Concordia
- Partner with [FQPPU](#) and [CAUT](#) to develop a mobilization plan well ahead of our next negotiation

In an economic crisis, a reactive strategy of concessions and grievances is not enough. It's time to work collectively and proactively to defend the academic mission that is the heart of the University and to restore the working conditions we need to uphold it.