

CUFA Statement: Member-at-large.
Steven Henle
Please listen to my complete statement.
<https://youtu.be/SthWREawA-k>

What do you see as the main challenges facing CUFA?

The membership is counting on CUFA to fight for proper working conditions, this is especially true for issues related to Equity, Diversity, Inclusion & Accessibility. CUFA's challenges are to remain resilient and flexible in the changing landscape. CUFA members need workplace-strength so we can plan our careers appropriately, be safe, make a positive impact, and have the tools we need. We need to know our workload for research, teaching (class size), service and librarian responsibilities. We need the confidence that if something unexpected happens, CUFA is ready to work to help right the wrong. My pledge is to make CUFA more transparent so that you know what we are working on and why your support is critical.

Where do you stand on these challenges and why?

I have listened to faculty concerns, I have worked on side table negotiations, and I am a University Senator, so I have insight about what is happening. I am willing to work on the CUFA Executive to help ensure that the collective agreement is properly followed and to improve working conditions for all members of CUFA. I do not know what new issues CUFA members will confront in the future, but I am ready to accept these challenges.