

Olivier Charbonneau  
Position Statement  
CUFA Executive: Member-at-large  
March 21<sup>st</sup> 2025

As a Senior Librarian, with 21 years of service at Concordia University and holding a doctoral degree in law, I wish to mobilize my experience and knowledge to elevate and celebrate our capacity to perform our duties and responsibilities.

Over the years, I have contributed to CUFA in two main roles: In 2023 and 2012, I served on the Strike Action Committee. This role entailed interfacing closely with the CUFA Executive to navigate labour action strategies. This year, I co-represent CUFA on the Intellectual Property “side-table” negotiation team for patent and commercialization. I am also currently a personal member of the University’s Academic Freedom Committee.

Through my role as Member-at-Large of the CUFA Executive, I will strive to uphold and improve our collective agreement. In addition, I wish to initiate, in consultation with CUFA leadership, a series of conversations with members about issues which impact our daily work, such as the copyright status of the teaching materials we produce, our freedom of enquiry and thought through academic freedom or the call to innovate & commercialization our research. These topics have a profound impact on all of us, in our capacity to teach, perform research and engage with our scholarly communities.