

## CUFA 2025 – 2027 – Statement

Like you, I care about protecting our academic freedoms, ensuring that we are fairly compensated for the work that we do, including demanding transparency and fairness when it comes to university governance. A relative newcomer to CUFA, I bring significant experience from the German university system, in which attention to detail and negotiating skills were paramount, and through my research on building bridges and conflict resolution. If elected, I will mobilize my knowledge and skill set to bring strategic thinking and initiatives to CUFA, with a view to strengthening faculty's position and ensuring a fair and reasonable response to the budget crisis, especially with respect to our ballooning workload. We can already see how the budget crisis is playing out with cuts that will be felt for years to come; I will bring a fresh perspective to this and other issues pertaining to our working conditions, including but not limited to our compensation, university governance, and the streamlining of administrative processes to free us up for teaching and research.

I value CUFA's important work, and I hope to contribute in new and meaningful ways to keep efforts focused on the immediate and pressing issues before us here at Concordia.

Miranda Crowdus, Religions & Cultures