

An engaged CUFA member since 2007, I'm prepared to work hard for Concordia faculty and librarians as a member at large on the CUFA executive. My complete service record, which includes program administration, CUFA council, the Faculty Research Committee, and Concordia's Standing Committee on Equity, is available on the CV on my [faculty profile](#).

My top priority as member of the executive will be to ensure that CUFA is effective as possible in advocating for:

- more equitable workloads that account for the demands of research labs and large classes
- financial compensation for shortfalls in coverage under our new health benefits plan
- better accommodations for members with chronic illness
- streamlined hiring processes for Limited Term

Appointments

- more democratic decision-making processes across the University
- stronger protections for the academic freedom of all CUFA members

Given the acute political and economic challenges we now face, the time is also ripe for deepening ties with other local, provincial, national, and international university unions. I'm looking forward to providing research, communications, and administrative support to address our ongoing labor concerns while also helping to advance CUFA's broader mission of solidarity.