

APPENDIX 4: SALARY GRIDS FOR FACULTY MEMBERS

Probationary Lecturer					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
A4	\$86,480				
A3	\$83,801	A4	\$89,247		
A2	\$81,127	A3	\$86,483	A4	\$91,924
A1	\$78,447	A2	\$83,723	A3	\$89,077
		A1	\$80,957	A2	\$86,235
				A1	\$83,386

Probationary Assistant Professor					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
B13	\$124,817				
B12	\$122,006	B13	\$128,811		
B11	\$119,195	B12	\$125,910	B13	\$132,675
B10	\$116,385	B11	\$123,009	B12	\$129,687
B9	\$113,574	B10	\$120,109	B11	\$126,699
B8	\$110,764	B9	\$117,208	B10	\$123,712
B7	\$107,952	B8	\$114,308	B9	\$120,724
B6	\$105,141	B7	\$111,406	B8	\$117,737
B5	\$102,330	B6	\$108,506	B7	\$114,748
B4	\$99,520	B5	\$105,605	B6	\$111,761
B3	\$96,707	B4	\$102,705	B5	\$108,773
B2	\$93,900	B3	\$99,802	B4	\$105,786
B1	\$91,085	B2	\$96,905	B3	\$102,796
		B1	\$94,000	B2	\$99,812
				B1	\$96,820

Associate Professor					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
C19	\$164,443				
C18	\$161,629	C19	\$169,705		
C17	\$158,819	C18	\$166,801	C19	\$174,796
C16	\$156,006	C17	\$163,901	C18	\$171,805
C15	\$153,198	C16	\$160,998	C17	\$168,818
C14	\$150,388	C15	\$158,100	C16	\$165,828
C13	\$147,575	C14	\$155,200	C15	\$162,843
C12	\$144,762	C13	\$152,297	C14	\$159,856
C11	\$141,948	C12	\$149,394	C13	\$156,866
C10	\$139,141	C11	\$146,490	C12	\$153,876
C9	\$136,331	C10	\$143,594	C11	\$150,885
C8	\$133,520	C9	\$140,694	C10	\$147,902
C7	\$130,709	C8	\$137,793	C9	\$144,915
C6	\$127,896	C7	\$134,892	C8	\$141,927
C5	\$125,087	C6	\$131,989	C7	\$138,939
C4	\$122,277	C5	\$129,090	C6	\$135,949
C3	\$119,467	C4	\$126,190	C5	\$132,963
C2	\$116,651	C3	\$123,290	C4	\$129,976
C1	\$113,842	C2	\$120,384	C3	\$126,989
		C1	\$117,485	C2	\$123,996
				C1	\$121,010

Professor					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
D22	\$195,632				
D21	\$192,822	D22	\$201,892		
D20	\$190,011	D21	\$198,992	D22	\$207,949
D19	\$187,200	D20	\$196,091	D21	\$204,962
D18	\$184,387	D19	\$193,190	D20	\$201,974
D17	\$181,576	D18	\$190,287	D19	\$198,986
D16	\$178,765	D17	\$187,386	D18	\$195,996
D15	\$175,954	D16	\$184,485	D17	\$193,008
D14	\$173,143	D15	\$181,585	D16	\$190,020
D13	\$170,331	D14	\$178,684	D15	\$187,033
D12	\$167,523	D13	\$175,782	D14	\$184,045
D11	\$164,710	D12	\$172,884	D13	\$181,055
D10	\$161,899	D11	\$169,981	D12	\$178,071
D9	\$159,090	D10	\$167,080	D11	\$175,080
D8	\$156,278	D9	\$164,181	D10	\$172,092
D7	\$153,468	D8	\$161,279	D9	\$169,106
D6	\$150,656	D7	\$158,379	D8	\$166,117
D5	\$147,846	D6	\$155,477	D7	\$163,130
D4	\$145,036	D5	\$152,577	D6	\$160,141
D3	\$142,221	D4	\$149,677	D5	\$157,154
D2	\$139,410	D3	\$146,772	D4	\$154,167
D1	\$136,601	D2	\$143,871	D3	\$151,175
		D1	\$140,972	D2	\$148,187
				D1	\$145,201

ETA Lecturer					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
F13	\$112,219				
F12	\$109,407	F13	\$115,810		
F11	\$106,597	F12	\$112,908	F13	\$119,284
F10	\$103,786	F11	\$110,008	F12	\$116,295
F9	\$100,976	F10	\$107,107	F11	\$113,308
F8	\$98,163	F9	\$104,207	F10	\$110,320
F7	\$95,354	F8	\$101,304	F9	\$107,333
F6	\$92,543	F7	\$98,405	F8	\$104,343
F5	\$89,728	F6	\$95,504	F7	\$101,357
F4	\$86,919	F5	\$92,599	F6	\$98,369
F3	\$84,109	F4	\$89,700	F5	\$95,377
F2	\$81,297	F3	\$86,800	F4	\$92,391
F1	\$78,487	F2	\$83,899	F3	\$89,404
		F1	\$80,999	F2	\$86,416
				F1	\$83,429

ETA Senior Lecturer					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
G22	\$152,690				
G21	\$149,879	G22	\$157,576		
G20	\$147,070	G21	\$154,675	G22	\$162,303
G19	\$144,259	G20	\$151,776	G21	\$159,315
G18	\$141,444	G19	\$148,875	G20	\$156,329
G17	\$138,635	G18	\$145,970	G19	\$153,341
G16	\$135,823	G17	\$143,071	G18	\$150,349
G15	\$133,016	G16	\$140,169	G17	\$147,363
G14	\$130,200	G15	\$137,273	G16	\$144,374
G13	\$127,391	G14	\$134,366	G15	\$141,391
G12	\$124,577	G13	\$131,468	G14	\$138,397
G11	\$121,768	G12	\$128,563	G13	\$135,412
G10	\$118,954	G11	\$125,665	G12	\$132,420
G9	\$116,148	G10	\$122,761	G11	\$129,435
G8	\$113,336	G9	\$119,865	G10	\$126,444
G7	\$110,522	G8	\$116,963	G9	\$123,461
G6	\$107,716	G7	\$114,059	G8	\$120,472
G5	\$104,903	G6	\$111,163	G7	\$117,481
G4	\$102,093	G5	\$108,260	G6	\$114,498
G3	\$99,279	G4	\$105,360	G5	\$111,508
G2	\$96,468	G3	\$102,456	G4	\$108,521
G1	\$93,657	G2	\$99,555	G3	\$105,530
		G1	\$96,654	G2	\$102,542
				G1	\$99,554

ETA Teaching Professor					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
H22	\$175,134				
H21	\$172,324	H22	\$180,738		
H20	\$169,513	H21	\$177,838	H22	\$186,160
H19	\$166,703	H20	\$174,937	H21	\$183,173
H18	\$163,893	H19	\$172,037	H20	\$180,185
H17	\$161,082	H18	\$169,138	H19	\$177,198
H16	\$158,271	H17	\$166,237	H18	\$174,212
H15	\$155,460	H16	\$163,336	H17	\$171,224
H14	\$152,650	H15	\$160,435	H16	\$168,236
H13	\$149,839	H14	\$157,535	H15	\$165,248
H12	\$147,028	H13	\$154,634	H14	\$162,261
H11	\$144,217	H12	\$151,733	H13	\$159,273
H10	\$141,407	H11	\$148,832	H12	\$156,285
H9	\$138,596	H10	\$145,932	H11	\$153,297
H8	\$135,785	H9	\$143,031	H10	\$150,310
H7	\$132,974	H8	\$140,130	H9	\$147,322
H6	\$130,164	H7	\$137,229	H8	\$144,334
H5	\$127,353	H6	\$134,329	H7	\$141,346
H4	\$124,542	H5	\$131,428	H6	\$138,359
H3	\$121,731	H4	\$128,527	H5	\$135,371
H2	\$118,921	H3	\$125,626	H4	\$132,383
H1	\$116,110	H2	\$122,726	H3	\$129,395
		H1	\$119,826	H2	\$126,408
				H1	\$123,421

LTA Lecturer					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
L6	\$84,788				
L5	\$82,512	L6	\$87,501		
L4	\$80,237	L5	\$85,152	L6	\$90,126
L3	\$77,961	L4	\$82,805	L5	\$87,707
L2	\$75,683	L3	\$80,456	L4	\$85,289
L1	\$73,412	L2	\$78,105	L3	\$82,870
		L1	\$75,761	L2	\$80,448
				L1	\$78,034