

Lea Prevel Katsanis, Ph.D. Position Statement

I believe the CUFA membership has several challenges facing us:

1. **Workload:** Our workload has significantly increased (as a consequence of UNITY and other responsibilities that are downloaded to faculty) without any recognition – and thus, our teaching and other responsibilities have remained the same.
2. **Salary:** When faculty salaries are compared to those of comprehensive universities around Canada, our salaries are lower than elsewhere. We can no longer just be compared to Quebec universities, as this provides the false sense that we are doing well.
3. **Working Conditions and Workplace Safety:** Many of us teach in classrooms that are very open to the public, and in light of increased campus violence in Canada, this is a significant issue facing many of us.

I have been a Professor in John Molson's Marketing Department for over 30 years. I served as a two-term Department Chair and one term as Director of the MBA Program. In addition, I am currently a CUFA Council member (over 10 years), and have previously served on the University Senate, University Appeals Board and the University Grievance Committee. I am currently a CUFA Grievance Officer. <https://www.concordia.ca/faculty/lea-katsanis.html>