

CUFA Member-at-large Position Statement

Michael Groenendyk

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I am a business librarian with a background in entrepreneurship and business intelligence. I have chaired and served on many librarian tenure and reappointment committees. I am currently a member of CUFA's Collective Agreement Negotiation Team.

For me, the three main challenges CUFA faces are: ensuring its members are treated equally and fairly by the administration; ensuring the Collective Agreement is respected; and, in this time of financial strain and university deficits, ensuring the quality of life and working conditions of CUFA members do not deteriorate.

My position on these challenges is that CUFA needs to be a strong advocate for its members. Members facing mistreatment, administration unfairness, or difficult working conditions should be comfortable voicing their concerns to CUFA. While CUFA should maintain a cordial relationship with the administration, CUFA also needs to be a force for change, fighting for its members' rights and helping to shape Concordia University's future.

I believe my research and negotiation skills would make me a good addition to the CUFA Executive Team, as well as an effective advocate for all my colleagues across campus. For these reasons, I am accepting my nomination as Member-at-large.