

APPENDIX 4: SALARY GRIDS FOR FACULTY MEMBERS

* Includes adjustments according to Article 40.05 ADDITIONAL PERCENTAGE INCREASE

Probationary Lecturer					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
A4	77,802				
A3	75,393	A4	80,376		
A2	72,985	A3	77,887	A4	82,305
A1	70,575	A2	75,400	A3	79,756
		A1	72,910	A2	77,210
				A1	74,660

Probationary Assistant Professor					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
B10	104,707				
B9	102,178	B10	108,170		
B8	99,649	B9	105,558	B10	110,766
B7	97,120	B8	102,946	B9	108,091
B6	94,591	B7	100,333	B8	105,417
B5	92,062	B6	97,720	B7	102,741
B4	89,534	B5	95,107	B6	100,065
B3	87,004	B4	92,496	B5	97,390
B2	84,477	B3	89,882	B4	94,716
B1	81,946	B2	87,272	B3	92,039
		B1	84,656	B2	89,367
				B1	86,688

Associate Professor					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
C19	147,942				
C18	145,411	C19	152,836		
C17	142,882	C18	150,221	C19	156,504
C16	140,353	C17	147,609	C18	153,826
C15	137,353	C16	144,995	C17	151,152
C14	135,297	C15	142,385	C16	148,475
C13	132,762	C14	139,773	C15	145,802
C12	130,236	C13	137,159	C14	143,128
C11	127,706	C12	134,545	C13	140,451
C10	125,179	C11	131,930	C12	137,774
C9	122,652	C10	129,320	C11	135,096
C8	120,123	C9	126,709	C10	132,424
C7	117,593	C8	124,097	C9	129,750
C6	115,063	C7	121,483	C8	127,075
C5	112,536	C6	118,869	C7	124,399
C4	110,007	C5	116,258	C6	121,722
C3	107,478	C4	113,646	C5	119,048
C2	104,946	C3	111,034	C4	116,374
C1	102,419	C2	108,417	C3	113,699
		C1	105,807	C2	111,019
				C1	108,346

Professor					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
D22	176,002				
D21	173,474	D22	181,824		
D20	170,945	D21	179,212	D22	186,188
D19	168,416	D20	176,600	D21	183,513
D18	165,885	D19	173,987	D20	180,838
D17	163,357	D18	171,373	D19	178,163
D16	160,827	D17	168,761	D18	175,486
D15	158,299	D16	166,147	D17	172,811
D14	155,770	D15	163,535	D16	170,135
D13	153,241	D14	160,923	D15	167,460
D12	150,712	D13	158,310	D14	164,785
D11	148,183	D12	155,698	D13	162,109
D10	145,654	D11	153,084	D12	159,435
D9	143,125	D10	150,472	D11	156,758
D8	140,596	D9	147,860	D10	154,083
D7	138,068	D8	145,247	D9	151,409
D6	135,539	D7	142,636	D8	148,733
D5	133,010	D6	140,022	D7	146,059
D4	130,483	D5	137,410	D6	143,383
D3	127,950	D4	134,799	D5	140,708
D2	125,422	D3	132,183	D4	138,034
D1	122,894	D2	129,570	D3	135,355
		D1	126,959	D2	132,680
				D1	130,006

ETA Lecturer					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
F13	100,958				
F12	98,429	F13	104,298		
F11	95,900	F12	101,685	F13	106,801
F10	93,372	F11	99,073	F12	104,125
F9	90,844	F10	96,460	F11	101,451
F8	88,313	F9	93,849	F10	98,775
F7	85,786	F8	91,234	F9	96,101
F6	83,257	F7	88,624	F8	93,424
F5	80,725	F6	86,011	F7	90,751
F4	78,197	F5	83,395	F6	88,075
F3	75,670	F4	80,784	F5	85,396
F2	73,139	F3	78,173	F4	82,723
F1	70,611	F2	75,559	F3	80,049
		F1	72,947	F2	77,372
				F1	74,698

ETA Senior Lecturer					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
G22	137,369				
G21	134,840	G22	141,913		
G20	132,312	G21	139,300	G22	145,319
G19	129,783	G20	136,689	G21	142,643
G18	127,252	G19	134,077	G20	139,970
G17	124,724	G18	131,461	G19	137,295
G16	122,194	G17	128,850	G18	134,616
G15	119,669	G16	126,236	G17	131,942
G14	117,136	G15	123,628	G16	129,266
G13	114,608	G14	121,011	G15	126,595
G12	112,077	G13	118,399	G14	123,915
G11	109,550	G12	115,784	G13	121,241
G10	107,019	G11	113,174	G12	118,563
G9	104,493	G10	110,559	G11	115,890
G8	101,964	G9	107,950	G10	113,212
G7	99,433	G8	105,337	G9	110,541
G6	96,906	G7	102,722	G8	107,865
G5	94,376	G6	100,112	G7	105,187
G4	91,848	G5	97,498	G6	102,515
G3	89,317	G4	94,887	G5	99,838
G2	86,788	G3	92,271	G4	97,164
G1	84,259	G2	89,659	G3	94,486
		G1	87,046	G2	91,811
				G1	89,135

LTA Lecturer					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
L3	70,138				
L2	68,089	L3	72,458		
L1	66,045	L2	70,342	L3	74,197
		L1	68,230	L2	72,030
				L1	69,868

LTA Assistant Professor					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
M3	72,413				
M2	70,365	M3	74,809		
M1	68,318	M2	72,693	M3	76,604
		M1	70,578	M2	74,438
				M1	72,272

APPENDIX 5: SALARY GRIDS FOR LIBRARIAN MEMBERS

* Includes adjustments according to Article 40.05 ADDITIONAL PERCENTAGE INCREASE

LTA Librarian					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
M3	64,920				
M2	62,873	M3	67,068		
M1	60,825	M2	64,953	V3	68,678
		M1	62,837	V2	66,512
				V1	64,345

Assistant Librarian					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
X9	86,265				
X8	83,738	X9	89,118		
X7	81,209	X8	86,508	X9	91,257
X6	78,680	X7	83,895	X8	88,584
X5	76,151	X6	81,283	X7	85,908
X4	73,621	X5	78,670	X6	83,234
X3	71,092	X4	76,056	X5	80,558
X2	68,562	X3	73,444	X4	77,881
X1	66,033	X2	70,830	X3	75,207
		X1	68,218	X2	72,530
				X1	69,855

Associate Librarian					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
Y19	129,827				
Y18	127,298	Y19	134,122		
Y17	124,769	Y18	131,509	Y19	137,341
Y16	122,240	Y17	128,896	Y18	134,665
Y15	119,713	Y16	126,283	Y17	131,990
Y14	117,182	Y15	123,673	Y16	129,314
Y13	114,653	Y14	121,059	Y15	126,641
Y12	112,123	Y13	118,446	Y14	123,964
Y11	109,595	Y12	115,832	Y13	121,289
Y10	107,066	Y11	113,220	Y12	118,612
Y9	104,537	Y10	110,608	Y11	115,937
Y8	102,006	Y9	107,995	Y10	113,263
Y7	99,478	Y8	105,380	Y9	110,587
Y6	96,949	Y7	102,768	Y8	107,909
Y5	94,419	Y6	100,156	Y7	105,234
Y4	91,892	Y5	97,542	Y6	102,560
Y3	89,363	Y4	94,932	Y5	99,883
Y2	86,836	Y3	92,319	Y4	97,210
Y1	84,304	Y2	89,708	Y3	94,535
		Y1	87,093	Y2	91,861
				Y1	89,183

Senior Librarian					
Effective June 1, 2020		*Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
Z22	157,633				
Z21	155,103	Z22	162,848		
Z20	152,574	Z21	160,233	Z22	166,756
Z19	150,045	Z20	157,621	Z21	164,079
Z18	147,516	Z19	155,008	Z20	161,404
Z17	144,988	Z18	152,396	Z19	158,728
Z16	142,457	Z17	149,784	Z18	156,054
Z15	139,931	Z16	147,169	Z17	153,379
Z14	137,401	Z15	144,560	Z16	150,701
Z13	134,872	Z14	141,946	Z15	148,029
Z12	132,343	Z13	139,334	Z14	145,353
Z11	129,813	Z12	136,721	Z13	142,678
Z10	127,284	Z11	134,107	Z12	140,002
Z9	124,755	Z10	131,494	Z11	137,326
Z8	122,225	Z9	128,882	Z10	134,650
Z7	119,697	Z8	126,268	Z9	131,975
Z6	117,168	Z7	123,657	Z8	129,298
Z5	114,640	Z6	121,043	Z7	126,625
Z4	112,110	Z5	118,432	Z6	123,948
Z3	109,581	Z4	115,819	Z5	121,274
Z2	107,052	Z3	113,206	Z4	118,599
Z1	104,523	Z2	110,594	Z3	115,923
		Z1	107,980	Z2	113,248
				Z1	110,572