

Salary Amounts for the Extension are Close Approximations					
Since According to Article 40.05 <b>ADDITIONAL PERCENTAGE INCREASE</b>					
Final details will only be known on May 31, 2021					
APPENDIX 4: SALARY GRIDS FOR FACULTY MEMBERS					
<b>Probationary Lecturer</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
A4	77,802				
A3	75,393	A4	79,825		
A2	72,985	A3	77,353	A4	81,741
A1	70,575	A2	74,883	A3	79,209
		A1	72,410	A2	76,680
				A1	74,148
<b>Probationary Assistant Professor</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
B10	104,707				
B9	102,178	B10	107,429		
B8	99,649	B9	104,835	B10	110,007
B7	97,120	B8	102,240	B9	107,351
B6	94,591	B7	99,645	B8	104,694
B5	92,062	B6	97,050	B7	102,036
B4	89,534	B5	94,456	B6	99,379
B3	87,004	B4	91,862	B5	96,723
B2	84,477	B3	89,266	B4	94,067
B1	81,946	B2	86,673	B3	91,408
		B1	84,077	B2	88,753
				B1	86,095

<b>Associate Professor</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
C19	147,942				
C18	145,411	C19	151,788		
C17	142,882	C18	149,192	C19	155,431
C16	140,353	C17	146,597	C18	152,773
C15	137,353	C16	144,002	C17	150,115
C14	135,297	C15	140,924	C16	147,458
C13	132,762	C14	138,815	C15	144,306
C12	130,236	C13	136,214	C14	142,147
C11	127,706	C12	133,622	C13	139,483
C10	125,179	C11	131,026	C12	136,829
C9	122,652	C10	128,434	C11	134,171
C8	120,123	C9	125,841	C10	131,516
C7	117,593	C8	123,246	C9	128,861
C6	115,063	C7	120,650	C8	126,204
C5	112,536	C6	118,055	C7	123,546
C4	110,007	C5	115,462	C6	120,888
C3	107,478	C4	112,867	C5	118,233
C2	104,946	C3	110,272	C4	115,576
C1	102,419	C2	107,675	C3	112,919
		C1	105,082	C2	110,259
				C1	107,604

<b>Professor</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
D22	176,002				
D21	173,474	D22	180,578		
D20	170,945	D21	177,984	D22	184,912
D19	168,416	D20	175,390	D21	182,256
D18	165,885	D19	172,795	D20	179,599
D17	163,357	D18	170,198	D19	176,942
D16	160,827	D17	167,604	D18	174,283
D15	158,299	D16	165,009	D17	171,626
D14	155,770	D15	162,415	D16	168,969
D13	153,241	D14	159,820	D15	166,313
D12	150,712	D13	157,225	D14	163,656
D11	148,183	D12	154,631	D13	160,998
D10	145,654	D11	152,036	D12	158,342
D9	143,125	D10	149,441	D11	155,685
D8	140,596	D9	146,846	D10	153,028
D7	138,068	D8	144,251	D9	150,370
D6	135,539	D7	141,658	D8	147,713
D5	133,010	D6	139,063	D7	145,058
D4	130,483	D5	136,468	D6	142,401
D3	127,950	D4	133,876	D5	139,743
D2	125,422	D3	131,277	D4	137,089
D1	122,894	D2	128,683	D3	134,428
		D1	126,089	D2	131,771
				D1	129,115

<b>ETA Lecturer</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
F13	100,958				
F12	98,429	F13	103,583		
F11	95,900	F12	100,988	F13	106,069
F10	93,372	F11	98,393	F12	103,412
F9	90,844	F10	95,800	F11	100,754
F8	88,313	F9	93,206	F10	98,099
F7	85,786	F8	90,609	F9	95,443
F6	83,257	F7	88,016	F8	92,784
F5	80,725	F6	85,422	F7	90,128
F4	78,197	F5	82,824	F6	87,472
F3	75,670	F4	80,230	F5	84,812
F2	73,139	F3	77,637	F4	82,156
F1	70,611	F2	75,041	F3	79,500
		F1	72,447	F2	76,842
				F1	74,186
<b>ETA Senior Lecturer</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
G22	137,369				
G21	134,840	G22	140,941		
G20	132,312	G21	138,346	G22	144,324
G19	129,783	G20	135,752	G21	141,666
G18	127,252	G19	133,157	G20	139,010
G17	124,724	G18	130,561	G19	136,353
G16	122,194	G17	127,967	G18	133,694
G15	119,669	G16	125,371	G17	131,038
G14	117,136	G15	122,780	G16	128,380
G13	114,608	G14	120,182	G15	125,727
G12	112,077	G13	117,588	G14	123,066
G11	109,550	G12	114,991	G13	120,410
G10	107,019	G11	112,398	G12	117,751
G9	104,493	G10	109,801	G11	115,096
G8	101,964	G9	107,210	G10	112,436
G7	99,433	G8	104,615	G9	109,783
G6	96,906	G7	102,018	G8	107,126
G5	94,376	G6	99,426	G7	104,466
G4	91,848	G5	96,830	G6	101,812
G3	89,317	G4	94,236	G5	99,154
G2	86,788	G3	91,639	G4	96,498
G1	84,259	G2	89,044	G3	93,838
		G1	86,450	G2	91,181
				G1	88,525

<b>LTA Lecturer</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
L3	70,138				
L2	68,089	L3	71,962		
L1	66,045	L2	69,859	L3	73,689
		L1	67,762	L2	71,536
				L1	69,388
<b>LTA Assistant Professor</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
M3	72,413				
M2	70,365	M3	74,296		
M1	68,318	M2	72,194	M3	76,079
		M1	70,094	M2	73,927
				M1	71,776

APPENDIX 5: SALARY GRIDS FOR LIBRARIAN MEMBERS					
<b>LTA Librarian</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
M3	64,920				
M2	62,873	M3	66,608		
M1	60,825	M2	64,508	V3	68,207
		M1	62,406	V2	66,056
				V1	63,904
<b>Assistant Librarian</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
X9	86,265				
X8	83,738	X9	88,508		
X7	81,209	X8	85,915	X9	90,632
X6	78,680	X7	83,320	X8	87,977
X5	76,151	X6	80,726	X7	85,320
X4	73,621	X5	78,131	X6	82,663
X3	71,092	X4	75,535	X5	80,006
X2	68,562	X3	72,940	X4	77,348
X1	66,033	X2	70,345	X3	74,691
		X1	67,750	X2	72,033
				X1	69,376
<b>Associate Librarian</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
Y19	129,827				
Y18	127,298	Y19	133,203		
Y17	124,769	Y18	130,608	Y19	136,400
Y16	122,240	Y17	128,013	Y18	133,743
Y15	119,713	Y16	125,418	Y17	131,085
Y14	117,182	Y15	122,826	Y16	128,428
Y13	114,653	Y14	120,229	Y15	125,774
Y12	112,123	Y13	117,634	Y14	123,114
Y11	109,595	Y12	115,038	Y13	120,457
Y10	107,066	Y11	112,444	Y12	117,799
Y9	104,537	Y10	109,850	Y11	115,143
Y8	102,006	Y9	107,255	Y10	112,486
Y7	99,478	Y8	104,658	Y9	109,829
Y6	96,949	Y7	102,064	Y8	107,170
Y5	94,419	Y6	99,470	Y7	104,514
Y4	91,892	Y5	96,874	Y6	101,857
Y3	89,363	Y4	94,281	Y5	99,199
Y2	86,836	Y3	91,686	Y4	96,544
Y1	84,304	Y2	89,094	Y3	93,886
		Y1	86,496	Y2	91,232
				Y1	88,572

<b>Senior Librarian</b>					
2020/2021	Actual	Effective June 1, 2021		Effective June 1, 2022	
Step	Salary	Step	Salary	Step	Salary
Z22	157,633				
Z21	155,103	Z22	161,731		
Z20	152,574	Z21	159,136	Z22	165,613
Z19	150,045	Z20	156,541	Z21	162,955
Z18	147,516	Z19	153,946	Z20	160,298
Z17	144,988	Z18	151,351	Z19	157,641
Z16	142,457	Z17	148,758	Z18	154,983
Z15	139,931	Z16	146,161	Z17	152,328
Z14	137,401	Z15	143,569	Z16	149,669
Z13	134,872	Z14	140,973	Z15	147,015
Z12	132,343	Z13	138,379	Z14	144,356
Z11	129,813	Z12	135,784	Z13	141,700
Z10	127,284	Z11	133,188	Z12	139,043
Z9	124,755	Z10	130,593	Z11	136,385
Z8	122,225	Z9	127,999	Z10	133,727
Z7	119,697	Z8	125,403	Z9	131,071
Z6	117,168	Z7	122,809	Z8	128,413
Z5	114,640	Z6	120,214	Z7	125,756
Z4	112,110	Z5	117,621	Z6	123,099
Z3	109,581	Z4	115,025	Z5	120,444
Z2	107,052	Z3	112,430	Z4	117,786
Z1	104,523	Z2	109,835	Z3	115,128
		Z1	107,241	Z2	112,471
				Z1	109,815