

## **DRAFT MINUTES OF THE CUFA COUNCIL**

Held on Monday, December 13, 2018

1:00 PM – 2:23 PM in MB 9CD

**PRESENT:** Ian Rakita (Chair), Ciprian Alecsandru, Christopher Bober, Aaron Brauer, Greg Butler, June Chaikelson, George Denès, Mary Di Michele, Charles Draimin, Gavin Foster, Angelica Galante, Hua Ge, Frederic Godin, Vincent Graziano, Jorgen Hansen, Cody Hyndman, Meghan Joy, Ida Karimfazil, Alexandru Lefter, Warren Linds, James McLean, Ted Stathopoulos, Natalia Teplova, Matthew Unger, Pouya Valizadeh; Geneviève Robichaud, Léa Roboam

**ABSENT:** Michael Bourne, Pierre Yann Dolbec, Pierre Gauthier, Kevin Gould, Lea Katsanis, Joey Paquet, Gilles Peslherbe, Mahesh Sharma, Matthaeus Tekathen, Raul Valverde

**GUEST:** Kristina Huneault

### **1. Approval of the Agenda**

*Upon motion duly moved and seconded (Graziano, Alecsandru) it was unanimously resolved that the Agenda be approved.*

### **2. Approval of the Minutes of the COUNCIL Meeting of November 5, 2018**

*Upon motion duly moved and seconded (Lefter, Valizadeh) it was unanimously resolved that the minutes of the November 5, 2018 meeting be approved with changes as discussed.*

### **3. Approval of the Minutes of the SPECIAL COUNCIL Meeting of December 3, 2018.**

*Upon motion duly moved and seconded (McLean, Alecsandru) it was unanimously resolved that the minutes of the December 3, 2018 meeting be approved.*

### **4. President's Remarks**

Ian announced that the Board of Governors met on Wednesday to vote on approving the Collective Agreement. The Board's decision will be announced sometime today. It is expected that once the approval has become official, retroactive pay increases should be paid by the second pay period in January. Ian also reminded the Council of CUFA's commitment to establish an equity committee. To that end there will be a day long workshop on January 21 to be animated by CAUT.

### **5. Business Arising**

**a) Results of the CA Ratification:** Ciprian Alecsandru reported for the Standing Committee on Elections. As of the end of the voting period on December 11, 2018 at 4:00 pm, there were 1005 eligible voters and 576 of them voted. Of the 576 who voted, 97% voted in favour of ratifying the agreement, 3% voted against. The Standing Committee on elections declares that the agreement has been ratified by the membership.

## 6. New Business

- a) **Presentation on Sexual Violence and Sexual Misconduct:** Kristina Huneault, Member of the Sexual Violence and Sexual Misconduct Committee presented an update of the Committee's role, mandate, and activities since its creation.

## 7. Reports

- a. **Pension and Benefits:** June Chaikelson reported on the first meeting of the sub-committee of the Benefits Committee which has been tasked to revise the benefits plan (health and Insurance). A poll is being planned to receive faculty's input on what coverage they would like to see added to the plan. Currently, there are 80 categories by which people can join the plan. The sub-committee is looking at ways to reduce the number of categories and will report to the membership as matters evolve.
- b. **Negotiations:** Ian reminded the council that two side tables are to be created to conclude negotiations for Article 29 on disciplinary measures and Article 27 on Intellectual Property. If both parties to the side table come to agreement, the articles will be sent to the membership for ratification.
- c. **Treasurer's Report:** Charles Draimin presented an interim report of operations for the first half of the current year. This is the first time an interim financial report has been presented to Council. He also presented a report on CUFA's investments.
- d. **Appeals and Grievances:** In the case of the member who was denied promotion to Professor, the decision was overturned on appeal and the member was promoted. There are currently three member grievances and one union grievance with CUPFA.

## 8. Adjournment

The meeting was adjourned at 2:23 PM.