

## DRAFT MINUTES OF THE CUFA COUNCIL

Held on Monday, April 22, 2020

1:00 PM – 3:14 PM by Zoom Videoconference

**PRESENT:** Ian Rakita (Chair), Nayrouz Abu Hatoum, Ciprian Alecsandru, Elena Benelli, Lorrie Blair, Christopher Bober, Aaron Brauer, Greg Butler, June Chaikelson, Patrick Delaney, Charles Draimin, George Denès, Rasha El Hawari, Pierre Gauthier, Frederic Godin, Vincent Graziano, Jorgen Hansen, Steve Henle, Cody Hyndman, Wilson Jacob, Meaghan Joy, Ida Karimfazil, Lea Katsanis, Alexandru Lefter, Samuel Li, James McLean, Heike Neumann, Pedro Peres-Neto, Mahesh Sharma, Ted Stathopoulos, Natalia Teplova, Pouya Valizddeh; Geneviève Robichaud, Léa Roboam.

**ABSENT:** Mary Di Michele, Nicola Nixon

### 1. Approval of the Agenda

*Upon motion duly moved and seconded (Sharma, Rasha) it was unanimously resolved that the Agenda be approved with the correction that **Online Teaching in New items a)** be changed to **Remote Teaching**.*

### 2. Approval of the Minutes of the COUNCIL Meeting of March 9, 2020

*Upon motion duly moved and seconded (Katsanis, Blair) it was unanimously resolved that the minutes of the March 9, 2020 meeting be approved with corrections as discussed.*

### 3. Approval of the Minutes of the SPECIAL COUNCIL Meeting of April 6, 2020

*Upon motion duly moved and seconded (Katsanis, Henle) it was unanimously resolved that the minutes of the April 6, 2020 meeting be approved.*

### 4. President's Remarks

Ian highlighted a number of items that CUFA has been discussing with the Administration notably, there will be no course evaluations for the winter term; PDA amounts in excess of \$2400 will be carried over into 2020-21; contract renewals have been extended for one year for probationary and ETA members; the tenure clock has also been extended and members will have the right to defer their tenure for one or two years; the deferral of sabbaticals; third year LTAs have been offered a fourth year. There have also been ongoing discussions about the ETA workload issue with respect to normal service. Ian also stressed that we cannot assume that class sizes should increase only because we are teaching remotely; that situation is being monitored. Ian then took questions regarding his remarks.

### 5. Business Arising

- a. **Amendments to the CUFA constitution:** The amendments to the Constitution were ratified by the membership. There were 409 (40.82%) members who voted. There were 389 (95.11%) members who voted in favour of ratification and 20 (4.89%) members who voted against.
- b. **Course Evaluations Side Table Committee:** All of the meetings have been postponed.
- c. **Negotiations – ETA Workload:** The deadline to send revised workload letters for 2019-20 and the workload letters for 2020-21 has been extended to May 1. Revised letters for 2019-20 will only be sent if the workload was revised as a result of the revisited workload exercise.

## 6. New Business

- a. **Emergency Remote Teaching - Summer and Fall terms:** Ian asked the floor if they wanted to raise other concerns about remote teaching. A member suggested that we urge our deans to be flexible. Another member wondered if course evaluations could be curtailed until we are back in the classroom. A suggestion was made to be able to teach in lecture rooms without having students in rooms. A member asked if a survey could be sent to the membership. A member wanted to know that the University will be able to deliver proctored exams in the summer term.

## 7. Reports

- a. **EDI Committee:** Ian asked if anyone had questions about the report that was circulated. A member asked if the report could be sent to the membership. The report will be posted on the CUFA website and a message will be sent to the membership with a link to the report.
- b. **Pension and Benefits:** Ian asked if anyone had questions about the report that was circulated. A member raised a concern about the investment strategy. The report will be posted on the CUFA website and a message will be sent to the membership with a link to the report. Nothing new to report on Benefits.
- c. **Treasurer's Report:** Charles reported that there has been a 5.5% loss in the investment portfolio since the end of 2019. Charles also reviewed salient points in the budget that he presented.

*Upon motion duly moved and seconded (Drainin, Gauthier) it was unanimously resolved that the budget as presented be adopted.*

- d. **Appeals and Grievances:** There has been one denial of early tenure and three denials of promotion to Professor.

## 8. Adjournment

The meeting was adjourned at 3:14 PM.