

Associate Professor							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
C19	132,780						
C18	130,505	C19	140,484				
C17	128,229	C18	138,080	C19	143,856		
C16	125,956	C17	135,678	C18	141,394	C19	147,596
C15	123,682	C16	133,278	C17	138,934	C18	145,070
C14	121,407	C15	130,878	C16	136,477	C17	142,546
C13	119,132	C14	128,475	C15	134,019	C16	140,025
C12	116,856	C13	126,074	C14	131,558	C15	137,503
C11	114,581	C12	123,671	C13	129,100	C14	134,979
C10	112,307	C11	121,270	C12	126,639	C13	132,457
C9	110,034	C10	118,868	C11	124,180	C12	129,932
C8	107,760	C9	116,468	C10	121,721	C11	127,409
C7	105,484	C8	114,067	C9	119,263	C10	124,886
C6	103,209	C7	111,665	C8	116,805	C9	122,364
C5	100,935	C6	109,263	C7	114,345	C8	119,842
C4	98,660	C5	106,863	C6	111,885	C7	117,318
C3	96,386	C4	104,460	C5	109,428	C6	114,794
C2	94,110	C3	102,060	C4	106,967	C5	112,273
C1	91,836	C2	99,657	C3	104,509	C4	109,748
		C1	97,256	C2	102,049	C3	107,226
				C1	99,590	C2	104,702
						C1	102,179

17.2%
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18.6%
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18.9%
19.1%
19.3%
19.5%

Professor							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
D22	158,019						
D21	155,746	D22	167,129				
D20	153,471	D21	164,729	D22	171,140		
D19	151,196	D20	162,327	D21	168,682	D22	175,590
D18	148,920	D19	159,925	D20	166,223	D21	173,068
D17	146,645	D18	157,522	D19	163,763	D20	170,545
D16	144,371	D17	155,120	D18	161,303	D19	168,021
D15	142,097	D16	152,719	D17	158,843	D18	165,497
D14	139,823	D15	150,319	D16	156,384	D17	162,973
D13	137,547	D14	147,918	D15	153,927	D16	160,450
D12	135,273	D13	145,516	D14	151,468	D15	157,929
D11	132,998	D12	143,114	D13	149,008	D14	155,406
D10	130,724	D11	140,713	D12	146,549	D13	152,882
D9	128,449	D10	138,311	D11	144,090	D12	150,359
D8	126,174	D9	135,910	D10	141,630	D11	147,836
D7	123,900	D8	133,508	D9	139,172	D10	145,312
D6	121,625	D7	131,107	D8	136,712	D9	142,790
D5	119,351	D6	128,706	D7	134,254	D8	140,267
D4	117,076	D5	126,305	D6	131,795	D7	137,745
D3	114,800	D4	123,904	D5	129,336	D6	135,222
D2	112,526	D3	121,501	D4	126,878	D5	132,699
D1	110,253	D2	119,100	D3	124,417	D4	130,177
		D1	116,699	D2	121,958	D3	127,652
				D1	119,500	D2	125,129
						D1	122,607

ETA Lecturer							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
F13	90,523						
F12	88,248	F13	95,869				
F11	85,973	F12	93,468	F13	98,170		
F10	83,699	F11	91,065	F12	95,711	F13	100,722
F9	81,425	F10	88,665	F11	93,251	F12	98,199
F8	79,149	F9	86,265	F10	90,793	F11	95,676
F7	76,875	F8	83,862	F9	88,335	F10	93,154
F6	74,600	F7	81,462	F8	85,875	F9	90,632
F5	72,324	F6	79,059	F7	83,417	F8	88,108
F4	70,050	F5	76,656	F6	80,956	F7	85,586
F3	67,776	F4	74,255	F5	78,496	F6	83,061
F2	65,501	F3	71,855	F4	76,037	F5	80,537
F1	63,226	F2	69,452	F3	73,580	F4	78,014
		F1	67,051	F2	71,119	F3	75,493
				F1	68,660	F2	72,968
						F1	70,445

20.3%
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23.4%

ETA Senior Lecturer							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
G22	123,272						
G21	120,997	G22	130,444				
G20	118,723	G21	128,043	G22	133,575		
G19	116,448	G20	125,642	G21	131,116	G22	137,048
G18	114,172	G19	123,240	G20	128,657	G21	134,525
G17	111,898	G18	120,837	G19	126,198	G20	132,002
G16	109,623	G17	118,436	G18	123,737	G19	129,479
G15	107,350	G16	116,034	G17	121,278	G18	126,954
G14	105,074	G15	113,635	G16	118,819	G17	124,431
G13	102,799	G14	111,231	G15	116,362	G16	121,908
G12	100,524	G13	108,830	G14	113,901	G15	119,387
G11	98,249	G12	106,428	G13	111,442	G14	116,862
G10	95,974	G11	104,027	G12	108,982	G13	114,339
G9	93,702	G10	101,624	G11	106,524	G12	111,816
G8	91,426	G9	99,226	G10	104,063	G11	109,294
G7	89,151	G8	96,823	G9	101,607	G10	106,769
G6	86,876	G7	94,421	G8	99,147	G9	104,249
G5	84,601	G6	92,020	G7	96,687	G8	101,725
G4	82,327	G5	89,617	G6	94,228	G7	99,201
G3	80,052	G4	87,217	G5	91,768	G6	96,678
G2	77,777	G3	84,815	G4	89,310	G5	94,154
G1	75,502	G2	82,414	G3	86,851	G4	91,632
		G1	80,012	G2	84,392	G3	89,109
				G1	81,932	G2	86,586
						G1	84,062

LTA Lecturer							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
L3	62,802						
L2	60,960	L3	66,603				
L1	59,119	L2	64,658	L3	68,201		
		L1	62,715	L2	66,210	L3	69,974
				L1	64,220	L2	67,931
						L1	65,890

LTA Assistant Professor							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
M3	64,847						
M2	63,006	M3	68,762				
M1	61,164	M2	66,818	M3	70,412		
		M1	64,874	M2	68,422	M3	72,243
				M1	66,431	M2	70,201
						M1	68,158

LTA Librarian							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
V3	58,109						
V2	56,267	V3	61,649				
V1	54,425	V2	59,704	V3	63,129		
		V1	57,760	V2	61,137	V3	64,770
				V1	59,146	V2	62,727
						V1	60,684

Assistant Librarian								
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020		
Step	Salary	Step	Salary	Step	Salary	Step	Salary	
X9	77,307							
X8	75,033	X9	81,917					
X7	72,759	X8	79,517	X9	83,883			
X6	70,484	X7	77,116	X8	81,425	X9	86,064	22.1%
X5	68,209	X6	74,713	X7	78,967	X8	83,542	22.5%
X4	65,934	X5	72,311	X6	76,506	X7	81,020	22.9%
X3	63,659	X4	69,910	X5	74,046	X6	78,495	23.3%
X2	61,384	X3	67,508	X4	71,588	X5	75,971	23.8%
X1	59,110	X2	65,107	X3	69,128	X4	73,449	24.3%
		X1	62,705	X2	66,670	X3	70,925	
				X1	64,210	X2	68,403	
						X1	65,879	

Associate Librarian							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
Y19	116,487						
Y18	114,213	Y19	123,282				
Y17	111,938	Y18	120,881	Y19	126,241		
Y16	109,665	Y17	118,478	Y18	123,782	Y19	129,523
Y15	107,390	Y16	116,078	Y17	121,321	Y18	127,000
Y14	105,114	Y15	113,677	Y16	118,864	Y17	124,475
Y13	102,840	Y14	111,274	Y15	116,405	Y16	121,954
Y12	100,565	Y13	108,874	Y14	113,945	Y15	119,432
Y11	98,290	Y12	106,471	Y13	111,487	Y14	116,908
Y10	96,016	Y11	104,070	Y12	109,026	Y13	114,386
Y9	93,741	Y10	101,669	Y11	106,568	Y12	111,861
Y8	91,465	Y9	99,268	Y10	104,109	Y11	109,339
Y7	89,191	Y8	96,863	Y9	101,650	Y10	106,816
Y6	86,916	Y7	94,463	Y8	99,188	Y9	104,293
Y5	84,640	Y6	92,061	Y7	96,730	Y8	101,767
Y4	82,367	Y5	89,659	Y6	94,270	Y7	99,245
Y3	80,093	Y4	87,259	Y5	91,811	Y6	96,721
Y2	77,819	Y3	84,858	Y4	89,353	Y5	94,198
Y1	75,543	Y2	82,457	Y3	86,895	Y4	91,676
		Y1	80,055	Y2	84,436	Y3	89,154
				Y1	81,976	Y2	86,631
						Y1	84,107

Senior Librarian							
Effective June 1, 2017		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
D22	141,497						
D21	139,223	D22	149,686				
D20	136,948	D21	147,284	D22	153,278		
D19	134,673	D20	144,883	D21	150,819	D22	157,263
D18	132,398	D19	142,481	D20	148,360	D21	154,740
D17	130,124	D18	140,079	D19	145,901	D20	152,217
D16	127,848	D17	137,678	D18	143,441	D19	149,694
D15	125,575	D16	135,275	D17	140,982	D18	147,170
D14	123,300	D15	132,876	D16	138,522	D17	144,648
D13	121,025	D14	130,474	D15	136,065	D16	142,124
D12	118,750	D13	128,073	D14	133,605	D15	139,603
D11	116,475	D12	125,671	D13	131,147	D14	137,079
D10	114,199	D11	123,269	D12	128,687	D13	134,557
D9	111,926	D10	120,866	D11	126,227	D12	132,033
D8	109,651	D9	118,466	D10	123,767	D11	129,509
D7	107,376	D8	116,064	D9	121,309	D10	126,985
D6	105,102	D7	113,663	D8	118,850	D9	124,463
D5	102,827	D6	111,261	D7	116,391	D8	121,940
D4	100,553	D5	108,860	D6	113,931	D7	119,417
D3	98,277	D4	106,459	D5	111,473	D6	116,893
D2	96,003	D3	104,057	D4	109,014	D5	114,371
D1	93,728	D2	101,655	D3	106,554	D4	111,848
		D1	99,254	D2	104,095	D3	109,324
				D1	101,636	D2	106,801
						D1	104,279