## **APPENDIX 5: SALARY GRIDS FOR LIBRARIAN MEMBERS**

LTA Librarian								
2017/2018		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020		
Step	Salary	Step	Salary	Step	Salary	Step	Salary	
<b>V3</b>	\$58,109							
<b>V</b> 2	\$56,267	<b>V3</b>	\$61,792					
<b>V1</b>	\$54,425	V2	\$59,844	<b>V3</b>	\$63,275			
		V1	\$57,895	V2	\$61,280	<b>V3</b>	\$64,920	
				V1	\$59,284	V2	\$62,873	
						V1	\$60,825	

Assistant Librarian							
2017/2018		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
X9	\$77,307						
X8	\$75,033	<b>X9</b>	\$82,108				
X7	\$72,759	X8	\$79,703	X9	\$84,079		
X6	\$70,484	X7	\$77,296	X8	\$81,616	X9	\$86,265
X5	\$68,209	X6	\$74,889	X7	\$79,151	X8	\$83,738
X4	\$65,934	X5	\$72,481	X6	\$76,686	X7	\$81,209
X3	\$63,659	X4	\$70,073	X5	\$74,221	X6	\$78,680
X2	\$61,384	X3	\$67,666	X4	\$71,755	X5	\$76,151
X1	\$59,110	X2	\$65,259	X3	\$69,290	X4	\$73,621
		X1	\$62,852	X2	\$66,825	X3	\$71,092
				X1	\$64,360	X2	\$68,562
						X1	\$66,033

Associate Librarian							
2017/2018		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
Y19	\$116,487						
Y18	\$114,213	Y19	\$123,571				
Y17	\$111,938	Y18	\$121,164	Y19	\$126,537		
<b>Y16</b>	\$109,665	Y17	\$118,757	Y18	\$124,072	Y19	\$129,827
Y15	\$107,390	Y16	\$116,350	Y17	\$121,607	Y18	\$127,298
Y14	\$105,114	Y15	\$113,944	Y16	\$119,142	Y17	\$124,769
Y13	\$102,840	Y14	\$111,535	Y15	\$116,679	Y16	\$122,240
Y12	\$100,565	Y13	\$109,129	Y14	\$114,212	Y15	\$119,713
Y11	\$98,290	Y12	\$106,721	Y13	\$111,748	Y14	\$117,182
Y10	\$96,016	Y11	\$104,314	Y12	\$109,282	Y13	\$114,653
<b>Y9</b>	\$93,741	Y10	\$101,907	Y11	\$106,818	Y12	\$112,123
<b>Y8</b>	\$91,465	Y9	\$99,500	Y10	\$104,353	Y11	\$109,595
Y7	\$89,191	Y8	\$97,091	Y9	\$101,888	<b>Y10</b>	\$107,066
Y6	\$86,916	Y7	\$94,685	Y8	\$99,421	<b>Y9</b>	\$104,537
Y5	\$84,640	<b>Y6</b>	\$92,277	Y7	\$96,957	<b>Y8</b>	\$102,006
Y4	\$82,367	Y5	\$89,869	Y6	\$94,492	Y7	\$99,478
<b>Y3</b>	\$80,093	Y4	\$87,464	Y5	\$92,026	<b>Y6</b>	\$96,949
Y2	\$77,819	<b>Y3</b>	\$85,057	Y4	\$89,563	Y5	\$94,419
Y1	\$75,543	Y2	\$82,651	<b>Y3</b>	\$87,098	Y4	\$91,892
		Y1	\$80,242	Y2	\$84,635	<b>Y3</b>	\$89,363
				Y1	\$82,168	Y2	\$86,836
						Y1	\$84,304

Senior Librarian							
2017/2018		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
Z22	\$141,497						
Z21	\$139,223	Z22	\$150,037				
Z20	\$136,948	Z21	\$147,680	Z22	\$153,638		
Z19	\$134,673	Z20	\$145,223	Z21	\$151,173	Z22	\$157,633
Z18	\$132,398	Z19	\$142,815	Z20	\$148,708	Z21	\$155,103
Z17	\$130,124	Z18	\$140,408	Z19	\$146,243	Z20	\$152,574
Z16	\$127,848	Z17	\$138,002	Z18	\$143,778	Z19	\$150,045
Z15	\$125,575	Z16	\$135,593	Z17	\$141,314	Z18	\$147,516
Z14	\$123,300	Z15	\$133,188	Z16	\$138,847	Z17	\$144,988
Z13	\$121,025	Z14	\$130,780	Z15	\$136,385	Z16	\$142,457
Z12	\$118,750	Z13	\$128,373	Z14	\$133,919	Z15	\$139,931
Z11	\$116,475	Z12	\$125,966	Z13	\$131,454	Z14	\$137,401
Z10	\$114,199	Z11	\$123,558	Z12	\$128,989	Z13	\$134,872
<b>Z9</b>	\$111,926	Z10	\$121,150	Z11	\$126,523	Z12	\$132,343
<b>Z8</b>	\$109,651	Z9	\$118,744	Z10	\$124,058	Z11	\$129,813
<b>Z7</b>	\$107,376	<b>Z8</b>	\$116,336	<b>Z9</b>	\$121,594	<b>Z10</b>	\$127,284
Z6	\$105,102	<b>Z</b> 7	\$113,930	<b>Z8</b>	\$119,128	Z9	\$124,755
Z5	\$102,827	<b>Z6</b>	\$111,522	<b>Z7</b>	\$116,664	<b>Z8</b>	\$122,225
Z4	\$100,553	Z5	\$109,116	Z6	\$114,199	<b>Z7</b>	\$119,697
Z3	\$98,277	Z4	\$106,708	Z5	\$111,735	<b>Z6</b>	\$117,168
<b>Z</b> 2	\$96,003	Z3	\$104,301	Z4	\$109,269	Z5	\$114,640
Z1	\$93,728	Z2	\$101,894	Z3	\$106,804	<b>Z4</b>	\$112,110
		Z1	\$99,486	Z2	\$104,339	Z3	\$109,581
				Z1	\$101,874	Z2	\$107,052
						Z1	\$104,523