

**APPENDIX 4: SALARY GRIDS FOR FACULTY MEMBERS**

<b>Probationary Lecturer</b>							
2017/2018		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
A4	\$69,694						
A3	\$67,527	A4	\$74,053				
A2	\$65,362	A3	\$71,760	A4	\$75,830		
A1	\$63,195	A2	\$69,468	A3	\$73,482	A4	\$77,802
		A1	\$67,175	A2	\$71,135	A3	\$75,393
				A1	\$68,787	A2	\$72,985
						A1	\$70,575

<b>Probationary Assistant Professor</b>							
2017/2018		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
B10	\$93,894						
B9	\$91,620	B10	\$99,662				
B8	\$89,345	B9	\$97,255	B10	\$102,054		
B7	\$87,070	B8	\$94,848	B9	\$99,589	B10	\$104,707
B6	\$84,795	B7	\$92,440	B8	\$97,124	B9	\$102,178
B5	\$82,521	B6	\$90,033	B7	\$94,659	B8	\$99,649
B4	\$80,247	B5	\$87,626	B6	\$92,194	B7	\$97,120
B3	\$77,972	B4	\$85,220	B5	\$89,729	B6	\$94,591
B2	\$75,698	B3	\$82,812	B4	\$87,265	B5	\$92,062
B1	\$73,422	B2	\$80,406	B3	\$84,799	B4	\$89,534
		B1	\$77,997	B2	\$82,336	B3	\$87,004
				B1	\$79,869	B2	\$84,477
						B1	\$81,946

### Associate Professor

2017/2018		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
C19	\$ 132,780						
C18	\$ 130,505	C19	\$140,813				
C17	\$ 128,229	C18	\$138,404	C19	\$144,193		
C16	\$ 125,956	C17	\$135,997	C18	\$141,726	C19	\$147,942
C15	\$ 123,682	C16	\$133,590	C17	\$139,261	C18	\$145,411
C14	\$ 121,407	C15	\$131,185	C16	\$136,796	C17	\$142,882
C13	\$ 119,132	C14	\$128,777	C15	\$134,333	C16	\$140,353
C12	\$ 116,856	C13	\$126,370	C14	\$131,868	C15	\$137,826
C11	\$ 114,581	C12	\$123,961	C13	\$129,403	C14	\$135,297
C10	\$ 112,307	C11	\$121,553	C12	\$126,936	C13	\$132,762
C9	\$ 110,034	C10	\$119,147	C11	\$124,470	C12	\$130,236
C8	\$ 107,760	C9	\$116,742	C10	\$122,007	C11	\$127,706
C7	\$ 105,484	C8	\$114,335	C9	\$119,544	C10	\$125,179
C6	\$ 103,209	C7	\$111,927	C8	\$117,079	C9	\$122,652
C5	\$ 100,935	C6	\$109,519	C7	\$114,613	C8	\$120,123
C4	\$ 98,660	C5	\$107,113	C6	\$112,147	C7	\$117,593
C3	\$ 96,386	C4	\$104,706	C5	\$109,684	C6	\$115,063
C2	\$ 94,110	C3	\$102,299	C4	\$107,219	C5	\$112,536
C1	\$ 91,836	C2	\$99,890	C3	\$104,754	C4	\$110,007
		C1	\$97,484	C2	\$102,287	C3	\$107,478
				C1	\$99,824	C2	\$104,946
						C1	\$102,419

<b>Professor</b>							
<b>2017/2018</b>		<b>Effective June 1, 2018</b>		<b>Effective June 1, 2019</b>		<b>Effective June 1, 2020</b>	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
D22	\$ 158,019						
D21	\$ 155,746	D22	\$167,521				
D20	\$ 153,471	D21	\$165,115	D22	\$171,542		
D19	\$ 151,196	D20	\$162,708	D21	\$169,078	D22	\$176,002
D18	\$ 148,920	D19	\$160,301	D20	\$166,613	D21	\$173,474
D17	\$ 146,645	D18	\$157,892	D19	\$164,148	D20	\$170,945
D16	\$ 144,371	D17	\$155,485	D18	\$161,681	D19	\$168,416
D15	\$ 142,097	D16	\$153,077	D17	\$159,217	D18	\$165,885
D14	\$ 139,823	D15	\$150,672	D16	\$156,751	D17	\$163,357
D13	\$ 137,547	D14	\$148,265	D15	\$154,288	D16	\$160,827
D12	\$ 135,273	D13	\$145,857	D14	\$151,823	D15	\$158,299
D11	\$ 132,998	D12	\$143,450	D13	\$149,358	D14	\$155,770
D10	\$ 130,724	D11	\$141,043	D12	\$146,893	D13	\$153,241
D9	\$ 128,449	D10	\$138,636	D11	\$144,428	D12	\$150,712
D8	\$ 126,174	D9	\$136,229	D10	\$141,963	D11	\$148,183
D7	\$ 123,900	D8	\$133,821	D9	\$139,498	D10	\$145,654
D6	\$ 121,625	D7	\$131,415	D8	\$137,033	D9	\$143,125
D5	\$ 119,351	D6	\$129,008	D7	\$134,569	D8	\$140,596
D4	\$ 117,076	D5	\$126,601	D6	\$132,104	D7	\$138,068
D3	\$ 114,800	D4	\$124,195	D5	\$129,639	D6	\$135,539
D2	\$ 112,526	D3	\$121,785	D4	\$127,176	D5	\$133,010
D1	\$ 110,253	D2	\$119,379	D3	\$124,708	D4	\$130,483
		D1	\$116,973	D2	\$122,244	D3	\$127,950
				D1	\$119,780	D2	\$125,422
						D1	\$122,894

ETA Lecturer							
2017/2018		Effective June 1, 2018		Effective June 1, 2019		Effective June 1, 2020	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
<b>F13</b>	\$90,523						
<b>F12</b>	\$88,248	<b>F13</b>	\$96,094				
<b>F11</b>	\$85,973	<b>F12</b>	\$93,687	<b>F13</b>	\$98,400		
<b>F10</b>	\$83,699	<b>F11</b>	\$91,279	<b>F12</b>	\$95,935	<b>F13</b>	\$100,958
<b>F9</b>	\$81,425	<b>F10</b>	\$88,873	<b>F11</b>	\$93,470	<b>F12</b>	\$98,429
<b>F8</b>	\$79,149	<b>F9</b>	\$86,467	<b>F10</b>	\$91,006	<b>F11</b>	\$95,900
<b>F7</b>	\$76,875	<b>F8</b>	\$84,058	<b>F9</b>	\$88,542	<b>F10</b>	\$93,372
<b>F6</b>	\$74,600	<b>F7</b>	\$81,652	<b>F8</b>	\$86,075	<b>F9</b>	\$90,844
<b>F5</b>	\$72,324	<b>F6</b>	\$79,245	<b>F7</b>	\$83,612	<b>F8</b>	\$88,313
<b>F4</b>	\$70,050	<b>F5</b>	\$76,835	<b>F6</b>	\$81,147	<b>F7</b>	\$85,786
<b>F3</b>	\$67,776	<b>F4</b>	\$74,429	<b>F5</b>	\$78,679	<b>F6</b>	\$83,257
<b>F2</b>	\$65,501	<b>F3</b>	\$72,023	<b>F4</b>	\$76,215	<b>F5</b>	\$80,725
<b>F1</b>	\$63,226	<b>F2</b>	\$69,615	<b>F3</b>	\$73,752	<b>F4</b>	\$78,197
		<b>F1</b>	\$67,209	<b>F2</b>	\$71,286	<b>F3</b>	\$75,670
				<b>F1</b>	\$68,822	<b>F2</b>	\$73,139
						<b>F1</b>	\$70,611

<b>ETA Senior Lecturer</b>							
<b>2017/2018</b>		<b>Effective June 1, 2018</b>		<b>Effective June 1, 2019</b>		<b>Effective June 1, 2020</b>	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
<b>G22</b>	\$123,272						
<b>G21</b>	\$120,997	<b>G22</b>	\$130,750				
<b>G20</b>	\$118,723	<b>G21</b>	\$128,343	<b>G22</b>	\$133,888		
<b>G19</b>	\$116,448	<b>G20</b>	\$125,937	<b>G21</b>	\$131,423	<b>G22</b>	\$137,369
<b>G18</b>	\$114,172	<b>G19</b>	\$123,529	<b>G20</b>	\$128,959	<b>G21</b>	\$134,840
<b>G17</b>	\$111,898	<b>G18</b>	\$121,120	<b>G19</b>	\$126,494	<b>G20</b>	\$132,312
<b>G16</b>	\$109,623	<b>G17</b>	\$118,714	<b>G18</b>	\$124,027	<b>G19</b>	\$129,783
<b>G15</b>	\$107,350	<b>G16</b>	\$116,306	<b>G17</b>	\$121,563	<b>G18</b>	\$127,252
<b>G14</b>	\$105,074	<b>G15</b>	\$113,902	<b>G16</b>	\$119,097	<b>G17</b>	\$124,724
<b>G13</b>	\$102,799	<b>G14</b>	\$111,492	<b>G15</b>	\$116,636	<b>G16</b>	\$122,194
<b>G12</b>	\$100,524	<b>G13</b>	\$109,086	<b>G14</b>	\$114,168	<b>G15</b>	\$119,669
<b>G11</b>	\$98,249	<b>G12</b>	\$106,677	<b>G13</b>	\$111,704	<b>G14</b>	\$117,136
<b>G10</b>	\$95,974	<b>G11</b>	\$104,271	<b>G12</b>	\$109,237	<b>G13</b>	\$114,608
<b>G9</b>	\$93,702	<b>G10</b>	\$101,862	<b>G11</b>	\$106,774	<b>G12</b>	\$112,077
<b>G8</b>	\$91,426	<b>G9</b>	\$99,458	<b>G10</b>	\$104,307	<b>G11</b>	\$109,550
<b>G7</b>	\$89,151	<b>G8</b>	\$97,051	<b>G9</b>	\$101,845	<b>G10</b>	\$107,019
<b>G6</b>	\$86,876	<b>G7</b>	\$94,642	<b>G8</b>	\$99,380	<b>G9</b>	\$104,493
<b>G5</b>	\$84,601	<b>G6</b>	\$92,236	<b>G7</b>	\$96,913	<b>G8</b>	\$101,964
<b>G4</b>	\$82,327	<b>G5</b>	\$89,828	<b>G6</b>	\$94,450	<b>G7</b>	\$99,433
<b>G3</b>	\$80,052	<b>G4</b>	\$87,422	<b>G5</b>	\$91,984	<b>G6</b>	\$96,906
<b>G2</b>	\$77,777	<b>G3</b>	\$85,014	<b>G4</b>	\$89,520	<b>G5</b>	\$94,376
<b>G1</b>	\$75,502	<b>G2</b>	\$82,606	<b>G3</b>	\$87,054	<b>G4</b>	\$91,848
		<b>G1</b>	\$80,199	<b>G2</b>	\$84,589	<b>G3</b>	\$89,317
				<b>G1</b>	\$81,124	<b>G2</b>	\$86,788
						<b>G1</b>	\$84,259

<b>LTA Lecturer</b>							
<b>2017/2018</b>		<b>Effective June 1, 2018</b>		<b>Effective June 1, 2019</b>		<b>Effective June 1, 2020</b>	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
<b>L3</b>	\$62,802						
<b>L2</b>	\$60,960	<b>L3</b>	\$66,759				
<b>L1</b>	\$59,119	<b>L2</b>	\$64,809	<b>L3</b>	\$68,361		
		<b>L1</b>	\$62,862	<b>L2</b>	\$66,364	<b>L3</b>	\$70,138
				<b>L1</b>	\$64,371	<b>L2</b>	\$68,089
						<b>L1</b>	\$66,045

<b>LTA Assistant Professor</b>							
<b>2017/2018</b>		<b>Effective June 1, 2018</b>		<b>Effective June 1, 2019</b>		<b>Effective June 1, 2020</b>	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
M3	\$64,847						
M2	\$63,006	M3	\$68,924				
M1	\$61,164	M2	\$66,975	M3	\$70,578		
		M1	\$65,026	M2	\$68,582	M3	\$72,413
				M1	\$66,587	M2	\$70,365
						M1	\$68,318