APPENDIX 11: AD-HOC/SARC COMMITTEE

LETTER OF AGREEMENT

Between Concordia University ("the University")

And The Concordia University Faculty Association ("CUFA")

Collectively the "Parties"

The parties agree to establish an 'Ad Hoc Parity Committee' as follows:

- 1. A special Ad Hoc parity committee composed of four individuals shall be established within six (6) months of the signing of the Collective Agreement ending May 31, 2018, with the mandate to review and adjust the current values of the market supplements.
- 2. Should this committee not reach agreement within eighteen (18) months of being established, the decision will revert to the SARC.
- 3. This Letter of Agreement shall remain in force until May 31, 2018.

In witness whereof, the authorized representatives of the parties have signed in Montréal, this , 2015:

For CUFA For Concordia University

Linda Dyer Steve Harvey

Chief Spokesperson Chief Spokesperson

Professor, JMSB Dean, JMSB

Ciprian Alecsandru Jason Camlot

Associate Professor, ENCS Associate Dean, Faculty Affairs, FAS

Alex Guindon Jorgen Hansen

Librarian Vice-Provost, Faculty Relations

Norman Ingram Dubravka Kapa

Professor, FAS Associate University Librarian

Geneviève Robichaud Christopher Trueman

Professional and Legal Officer Associate Dean, Academic Affairs, ENCS

CUFA

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Sonia Coutu Executive Director Employee and Labour Relations

Carolina Willsher Associate Vice-President Human Resources