

**APPENDIX 10: (MODIFY ARTICLE 12.08)**

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**LETTER OF AGREEMENT**

**BETWEEN CONCORDIA UNIVERSITY (“University”)**

**AND**

**THE CONCORDIA UNIVERSITY FACULTY ASSOCIATION  
 (“CUFA”)**

**(collectively “the Parties”)**

**WHEREAS** the Parties wish to discuss issues related to application of Article 12.08 of the collective agreement between the parties;

**WHEREAS** the Parties want to establish a process under which those discussion will take place;

**WHEREFORE** the parties have agreed as follows:

1. The preamble forms an integral part of the present Document.
2. Each Party will, within sixty (60) days of the signature of the collective agreement, designate three (3) representatives to a newly formed committee (“the Committee”) whose mandate is to discuss the application of article12.08 of the collective agreement and modifications thereto, as necessary.
3. The Committee will report to the Provost, the vice president Research and Graduate Studies and the President of CUFA within sixty (60) days of their first meeting.
4. The Parties shall then meet to modify article 12.08 of the collective agreement as necessary.

**IN WITNESS WHEREOF**, the authorised representatives of the Parties have signed in  
Montréal, Québec, this \_\_\_ day of \_\_\_\_\_, 2013

For CUFA

For the University

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Ian Rakita  
Chief Spokesperson

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Maurice René de Cotret  
Director, Employee & Labour Relations  
Chief Spokesperson

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Lucie Lequin  
President

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Serge Bergeron  
Associate Vice-President  
Academic Operations