

ARTICLE 51: COPIES OF THE AGREEMENT

- 51.01 Within thirty (30) days of agreement on modifications to an Article, its text shall be available in both French and English.
- 51.02 The Association shall assume half of the cost of translation to a maximum of \$3,000.
- 51.03 After ratification of the Agreement by the members and the Board of Governors, the French and English versions of the Agreement shall be signed simultaneously by the authorized representatives of the parties and the University shall, at its expense, ensure the printing of the Collective Agreement as described below.
- 51.04 Within three (3) months of the signature of the Agreement, the Employer shall provide the Association with two hundred (200) copies of the English version of the Agreement and fifty (50) copies of the French version. The Employer shall also provide every Academic Unit with two (2) copies of the English Collective Agreement and two (2) copies of the French Collective Agreement. The Employer shall also make both versions of the Agreement available on its website.
- 51.05 The Employer shall provide one (1) printed copy of the agreement to a member in her or his preferred language upon request.
- 51.06 At the time an offer of hire is made, the Employer shall notify the candidate that the Agreement is available online on the Employer's website.
- 51.07 The Collective Agreement shall be printed in a font no smaller than 12pt.

Agreed June 6, 2012