

Article 15: Reappointment, Promotion and Evaluation of Librarians

Key changes

- In those cases where the Employer prepares the digital version of the dossier, members shall ensure they are satisfied with it.
- Nominally tenured members up for reappointment shall be expected to address the status of their application for Permanent Residency only. These reappointments shall be for a period of one year terminating May 31.
- Members who at time of the application deadline for reappointment are on a leave in accordance with Articles 33 or 35 for a period of not less than 45 days shall have the option of being considered for reappointment the following year.
- Members who during the evaluation period, have been on a leave in accordance with Articles 33 or 35 of at least six consecutive months shall have the option of being considered for reappointment the following year.
- Upon granting of tenure, members who hold the rank of Assistant Librarian shall be promoted to Associate Librarian
- Early promotion to Associate Librarian shall no longer be available.
- Librarian 1 and Librarian 2 ranks have been merged to create a new rank, Assistant Librarian.
- Requests for promotion to Senior Librarian shall be submitted to the Dean by October 1.
- The Provost shall communicate UCPLS decision to candidate by May 15th. If promotion is denied, the Provost's letter shall state the reasons for the denial.
- The Provost shall no longer be obliged to provide the candidate with a copy of the UCPSL report.
- Tenured members on leave on the October 1st application deadline for performance evaluation may submit their dossier before October 1st of the following year, instead of upon their return.
- Members hired, granted tenure or promoted in an even numbered year shall be evaluated and will automatically be eligible for CDI/Step increase.