

**Article 14: Reappointment, Promotion and Evaluation of Faculty**  
**Key changes**

- 14.01 k) In those cases where the Employer prepares the digital version of the dossier, members shall ensure they are satisfied with it.
- Nominally tenured members up for reappointment shall be expected to address the status of their application for Permanent Residency only. These reappointments shall be for a period of one year terminating May 31.
- Early promotion to associate professor is no longer available.
- 14.14 f) In the case of performance evaluation, if the FPTC disagrees with the recommendation of the DPC, it shall write its own reasoned recommendation.