

Article 13: Appointment of Librarians

- Probationary appointments shall be made at the rank of Assistant Librarian instead of Librarian 1 or Librarian 2.
- Maximum term of first probationary contract may be no more than 3.5 years instead of 3 years.
- LTA appointments will no longer normally terminate May 31.
- A final LTA appointment may be shorter than 12 months in order to respect total appointment duration of 36 months.
- Changes in the timeline for application for consideration of reappointment by LTA members and subsequent procedures.
- LTA members who secure a probationary appointment may no longer request that up to two years of service as an LTA be used towards promotion, tenure and sabbatical leave.
- LTA members shall be appointed at the rank of Assistant Librarian.