

Appendix 8: Harassment

The parties recognize that members have a right to work in an environment free of harassment of any kind.

Within ninety (90) days following the signature of the present Collective Agreement, the Employer shall invite representatives from all bargaining units and ACUMAE to participate at a joint table with the purpose of establishing a procedure applicable to all units for the treatment of harassment complaints where the complainant is either a member, or an employee of the University who is not a member.