

APPENDIX 4: SALARY GRIDS FOR FACULTY MEMBERS

Probationary Lecturer							
2014/2015		Effective June 1, 2015		Effective June 1, 2016		Effective June 1, 2017	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
A4	66,422						
A3	64,342	A4	67,123				
A2	62,261	A3	65,020	A4	68,063		
A1	60,180	A2	62,918	A3	65,930	A4	69,694
		A1	60,815	A2	63,799	A3	67,527
				A1	61,666	A2	65,362
						A1	63,195

Probationary Assistant Professor							
2014/2015		Effective June 1, 2015		Effective June 1, 2016		Effective June 1, 2017	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
B10	89,641						
B9	87,456	B10	90,586				
B8	85,271	B9	88,379	B10	91,854		
B7	83,086	B8	86,171	B9	89,616	B10	93,894
B6	80,901	B7	83,963	B8	87,377	B9	91,620
B5	78,716	B6	81,754	B7	85,138	B8	89,345
B4	76,532	B5	79,546	B6	82,899	B7	87,070
B3	74,347	B4	77,339	B5	80,660	B6	84,795
B2	72,162	B3	75,131	B4	78,422	B5	82,521
B1	69,977	B2	72,924	B3	76,183	B4	80,247
		B1	70,715	B2	73,945	B3	77,972
				B1	71,705	B2	75,698
						B1	73,422

Associate Professor							
2014/2015		Effective June 1, 2015		Effective June 1, 2016		Effective June 1, 2017	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
C19	126,991						
C18	124,806	C19	128,331				
C17	122,621	C18	126,123	C19	130,128		
C16	120,437	C17	123,914	C18	127,889	C19	132,780
C15	118,252	C16	121,707	C17	125,649	C18	130,505
C14	116,067	C15	119,500	C16	123,411	C17	128,229
C13	113,882	C14	117,292	C15	121,173	C16	125,956
C12	111,697	C13	115,084	C14	118,934	C15	123,682
C11	109,512	C12	112,875	C13	116,695	C14	121,407
C10	107,327	C11	110,667	C12	114,455	C13	119,132
C9	105,143	C10	108,459	C11	112,216	C12	116,856
C8	102,958	C9	106,252	C10	109,977	C11	114,581
C7	100,773	C8	104,045	C9	107,740	C10	112,307
C6	98,588	C7	101,836	C8	105,502	C9	110,034
C5	96,403	C6	99,628	C7	103,262	C8	107,760
C4	94,218	C5	97,420	C6	101,023	C7	105,484
C3	92,034	C4	95,212	C5	98,784	C6	103,209
C2	89,849	C3	93,005	C4	96,545	C5	100,935
C1	87,664	C2	90,796	C3	94,307	C4	98,660
		C1	88,589	C2	92,067	C3	96,386
				C1	89,829	C2	94,110
						C1	91,836

Professor							
2014/2015		Effective June 1, 2015		Effective June 1, 2016		Effective June 1, 2017	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
D22	151,234						
D21	149,050	D22	152,829				
D20	146,865	D21	150,623	D22	154,969		
D19	144,680	D20	148,415	D21	152,732	D22	158,019
D18	142,495	D19	146,207	D20	150,493	D21	155,746
D17	140,310	D18	143,998	D19	148,254	D20	153,471
D16	138,125	D17	141,790	D18	146,014	D19	151,196
D15	135,941	D16	139,582	D17	143,775	D18	148,920
D14	133,756	D15	137,375	D16	141,536	D17	146,645
D13	131,571	D14	135,168	D15	139,298	D16	144,371
D12	129,386	D13	132,959	D14	137,060	D15	142,097
D11	127,201	D12	130,751	D13	134,820	D14	139,823
D10	125,016	D11	128,543	D12	132,582	D13	137,547
D9	122,831	D10	126,335	D11	130,343	D12	135,273
D8	120,647	D9	124,127	D10	128,104	D11	132,998
D7	118,462	D8	121,919	D9	125,865	D10	130,724
D6	116,277	D7	119,712	D8	123,626	D9	128,449
D5	114,092	D6	117,504	D7	121,388	D8	126,174
D4	111,907	D5	115,296	D6	119,149	D7	123,900
D3	109,722	D4	113,088	D5	116,910	D6	121,625
D2	107,538	D3	110,879	D4	114,671	D5	119,351
D1	105,353	D2	108,672	D3	112,431	D4	117,076
		D1	106,465	D2	110,193	D3	114,800
				D1	107,956	D2	112,526
						D1	110,253

ETA Lecturer

2014/2015		Effective June 1, 2015		Effective June 1, 2016		Effective June 1, 2017	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
F13	86,398						
F12	84,213	F13	87,314				
F11	82,028	F12	85,106	F13	88,536		
F10	79,844	F11	82,897	F12	86,297	F13	90,523
F9	77,659	F10	80,690	F11	84,058	F12	88,248
F8	75,474	F9	78,483	F10	81,820	F11	85,973
F7	73,289	F8	76,274	F9	79,582	F10	83,699
F6	71,104	F7	74,066	F8	77,342	F9	81,425
F5	68,919	F6	71,858	F7	75,103	F8	79,149
F4	66,735	F5	69,649	F6	72,864	F7	76,875
F3	64,550	F4	67,442	F5	70,624	F6	74,600
F2	62,365	F3	65,235	F4	68,386	F5	72,324
F1	60,180	F2	63,026	F3	66,148	F4	70,050
		F1	60,818	F2	63,908	F3	67,776
				F1	61,669	F2	65,501
						F1	63,226

ETA Senior Lecturer							
2014/2015		Effective June 1, 2015		Effective June 1, 2016		Effective June 1, 2017	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
G22	117,853						
G21	115,668	G22	119,103				
G20	113,483	G21	116,894	G22	120,770		
G19	111,298	G20	114,686	G21	118,531	G22	123,272
G18	109,113	G19	112,478	G20	116,292	G21	120,997
G17	106,929	G18	110,269	G19	114,053	G20	118,723
G16	104,744	G17	108,062	G18	111,813	G19	116,448
G15	102,559	G16	105,854	G17	109,575	G18	114,172
G14	100,374	G15	103,647	G16	107,336	G17	111,898
G13	98,189	G14	101,438	G15	105,098	G16	109,623
G12	96,004	G13	99,230	G14	102,858	G15	107,350
G11	93,820	G12	97,022	G13	100,619	G14	105,074
G10	91,635	G11	94,814	G12	98,380	G13	102,799
G9	89,450	G10	92,606	G11	96,141	G12	100,524
G8	87,265	G9	90,399	G10	93,902	G11	98,249
G7	85,080	G8	88,190	G9	91,665	G10	95,974
G6	82,895	G7	85,982	G8	89,425	G9	93,702
G5	80,711	G6	83,774	G7	87,186	G8	91,426
G4	78,526	G5	81,566	G6	84,947	G7	89,151
G3	76,341	G4	79,358	G5	82,708	G6	86,876
G2	74,156	G3	77,150	G4	80,469	G5	84,601
G1	71,971	G2	74,942	G3	78,230	G4	82,327
		G1	72,734	G2	75,991	G3	80,052
				G1	73,752	G2	77,777
						G1	75,502

LTA Lecturer							
2014/2015		Effective June 1, 2015		Effective June 1, 2016		Effective June 1, 2017	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
L3	59,877						
L2	58,108	L3	60,512				
L1	56,340	L2	58,724	L3	61,359		
		L1	56,937	L2	59,546	L3	62,802
				L1	57,734	L2	60,960
						L1	59,119

LTA Assistant Professor							
2014/2015		Effective June 1, 2015		Effective June 1, 2016		Effective June 1, 2017	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
M3	61,842						
M2	60,073	M3	62,497				
M1	58,304	M2	60,710	M3	63,372		
		M1	58,922	M2	61,560	M3	64,847
				M1	59,747	M2	63,006
						M1	61,164