

University of Windsor imposes faculty wage freeze and forced increase to member pension contributions

On July 22, in a flagrant show of disrespect for both the union and the regular collective bargaining process, the University of Windsor's administration served notice to the Windsor University Faculty Association (WUFA) that it would unilaterally impose these new terms and conditions of employment for all of its members, effective Monday July 28. These new terms are drawn from an Employer's proposal that was previously rejected by the WUFA negotiating team and is a move clearly designed to intimidate and divide the WUFA membership.

CUFA, along with numerous other faculty associations across the country, has sent the following letter of protest.



August 3, 2014

Dr. Alan Wildeman, President & Vice-Chancellor
Room 505 Chrysler Hall Tower
401 Sunset Avenue
Windsor, Ontario N9B 3P4
president@uwindsor.ca

Dear Dr. Wilderman,

On behalf of Concordia Faculty Association (CUFA), I would like to express our dismay for the decision of the University of Windsor administration to impose new terms and conditions of employment outside the bargaining process. Such ill-considered decisions tarnish the university's reputation by showing complete disrespect towards the union and for the collective bargaining process.

There is no doubt that this decision has upset not only the WUFA membership but academics across the country, whose unions in great numbers have already written to you urging you to reconsider the university's stance on this matter. I would like to add CUFA's voice to the collective plea to rescind your decision and return to the regular collective bargaining process. The sooner you act along these lines, the less damage that will be caused both to the University and your own personal reputation.

We look forward to your positive response to our request.

Yours truly,

Ted Stathopoulos
CUFA President

Cc: Jennifer Jones, Chair, Board of Governors, University of Windsor
Anne Forrest, President, WUFA
Robin Vose, President, CAUT