

#### Appendix 4: Salary Grids for Faculty Members

Probationary Lecturer							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
A4	\$62,202	A4	\$63,843	A4	\$65,120	A4	\$66,422
A3	\$60,352	A4	\$63,843	A4	\$65,120	A4	\$66,422
A2	\$58,502	A3	\$61,843	A4	\$65,120	A4	\$66,422
A1	\$56,652	A2	\$59,843	A3	\$63,080	A4	\$66,422
		A1	\$57,843	A2	\$61,040	A3	\$64,342
				A1	\$59,000	A2	\$62,261
						A1	\$60,180

Probationary Assistant Professor							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
B10	\$82,525	B10	\$86,160	B10	\$87,883	B10	\$89,641
B9	\$80,675	B10	\$86,160	B10	\$87,883	B10	\$89,641
B8	\$78,825	B9	\$84,060	B10	\$87,883	B10	\$89,641
B7	\$76,975	B8	\$81,960	B9	\$85,741	B10	\$89,641
B6	\$75,125	B7	\$79,860	B8	\$83,599	B9	\$87,456
B5	\$73,275	B6	\$77,760	B7	\$81,457	B8	\$85,271
B4	\$71,425	B5	\$75,660	B6	\$79,315	B7	\$83,086
B3	\$69,574	B4	\$73,560	B5	\$77,173	B6	\$80,901
B2	\$67,724	B3	\$71,460	B4	\$75,031	B5	\$78,716
B1	\$65,874	B2	\$69,360	B3	\$72,889	B4	\$76,532
		B1	\$67,260	B2	\$70,747	B3	\$74,347
				B1	\$68,605	B2	\$72,162
						B1	\$69,977

Associate Professor							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
C25	\$119,527	C19	\$122,060	C19	\$124,501	C19	\$126,991
C24	\$118,911	C19	\$122,060	C19	\$124,501	C19	\$126,991
C23	\$118,294	C19	\$122,060	C19	\$124,501	C19	\$126,991
C22	\$117,677	C19	\$122,060	C19	\$124,501	C19	\$126,991
C21	\$117,060	C19	\$122,060	C19	\$124,501	C19	\$126,991
C20	\$115,827	C19	\$122,060	C19	\$124,501	C19	\$126,991
C19	\$114,594	C19	\$122,060	C19	\$124,501	C19	\$126,991
C18	\$113,360	C19	\$122,060	C19	\$124,501	C19	\$126,991
C17	\$112,127	C18	\$119,960	C19	\$124,501	C19	\$126,991
C16	\$110,277	C17	\$117,860	C18	\$122,359	C19	\$126,991
C15	\$108,427	C16	\$115,760	C17	\$120,217	C18	\$124,806
C14	\$106,576	C15	\$113,660	C16	\$118,075	C17	\$122,621
C13	\$104,726	C14	\$111,560	C15	\$115,933	C16	\$120,437
C12	\$102,876	C13	\$109,460	C14	\$113,791	C15	\$118,252
C11	\$101,026	C12	\$107,360	C13	\$111,649	C14	\$116,067
C10	\$99,176	C11	\$105,260	C12	\$109,507	C13	\$113,882
C9	\$97,326	C10	\$103,160	C11	\$107,365	C12	\$111,697
C8	\$95,476	C9	\$101,060	C10	\$105,223	C11	\$109,512
C7	\$93,626	C8	\$98,960	C9	\$103,081	C10	\$107,327
C6	\$91,776	C7	\$96,860	C8	\$100,939	C9	\$105,143
C5	\$89,926	C6	\$94,760	C7	\$98,797	C8	\$102,958
C4	\$88,075	C5	\$92,660	C6	\$96,655	C7	\$100,773
C3	\$86,225	C4	\$90,560	C5	\$94,513	C6	\$98,588
C2	\$84,375	C3	\$88,460	C4	\$92,371	C5	\$96,403
C1	\$82,525	C2	\$86,360	C3	\$90,229	C4	\$94,218
		C1	\$84,260	C2	\$88,087	C3	\$92,034
				C1	\$85,945	C2	\$89,849
						C1	\$87,664

Professor							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
D27	\$142,961	D22	\$145,362	D22	\$148,269	D22	\$151,234
D26	\$141,728	D22	\$145,362	D22	\$148,269	D22	\$151,234
D25	\$140,495	D22	\$145,362	D22	\$148,269	D22	\$151,234
D24	\$139,262	D22	\$145,362	D22	\$148,269	D22	\$151,234
D23	\$138,028	D22	\$145,362	D22	\$148,269	D22	\$151,234
D22	\$136,795	D22	\$145,362	D22	\$148,269	D22	\$151,234
D21	\$135,561	D22	\$145,362	D22	\$148,269	D22	\$151,234
D20	\$134,328	D21	\$143,262	D22	\$148,269	D22	\$151,234
D19	\$132,478	D20	\$141,162	D21	\$146,127	D22	\$151,234
D18	\$130,628	D19	\$139,062	D20	\$143,985	D21	\$149,050
D17	\$128,778	D18	\$136,962	D19	\$141,843	D20	\$146,865
D16	\$126,928	D17	\$134,862	D18	\$139,701	D19	\$144,680
D15	\$125,078	D16	\$132,762	D17	\$137,559	D18	\$142,495
D14	\$123,227	D15	\$130,662	D16	\$135,417	D17	\$140,310
D13	\$121,377	D14	\$128,562	D15	\$133,275	D16	\$138,125
D12	\$119,527	D13	\$126,462	D14	\$131,133	D15	\$135,941
D11	\$117,677	D12	\$124,362	D13	\$128,991	D14	\$133,756
D10	\$115,827	D11	\$122,262	D12	\$126,849	D13	\$131,571
D9	\$113,977	D10	\$120,162	D11	\$124,707	D12	\$129,386
D8	\$112,127	D9	\$118,062	D10	\$122,565	D11	\$127,201
D7	\$110,277	D8	\$115,962	D9	\$120,423	D10	\$125,016
D6	\$108,427	D7	\$113,862	D8	\$118,281	D9	\$122,831
D5	\$106,576	D6	\$111,762	D7	\$116,139	D8	\$120,647
D4	\$104,726	D5	\$109,662	D6	\$113,997	D7	\$118,462
D3	\$102,876	D4	\$107,562	D5	\$111,855	D6	\$116,277
D2	\$101,026	D3	\$105,462	D4	\$109,713	D5	\$114,092
D1	\$99,176	D2	\$103,362	D3	\$107,571	D4	\$111,907
		D1	\$101,262	D2	\$105,429	D3	\$109,722
				D1	\$103,287	D2	\$107,538
						D1	\$105,353

ETA Lecturer							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
F13	\$78,853	F13	\$83,043	F13	\$84,704	F13	\$86,398
F12	\$77,003	F13	\$83,043	F13	\$84,704	F13	\$86,398
F11	\$75,153	F12	\$80,943	F13	\$84,704	F13	\$86,398
F10	\$73,303	F11	\$78,843	F12	\$82,562	F13	\$86,398
F9	\$71,453	F10	\$76,743	F11	\$80,420	F12	\$84,213
F8	\$69,603	F9	\$74,643	F10	\$78,278	F11	\$82,028
F7	\$67,752	F8	\$72,543	F9	\$76,136	F10	\$79,844
F6	\$65,902	F7	\$70,443	F8	\$73,994	F9	\$77,659
F5	\$64,052	F6	\$68,343	F7	\$71,852	F8	\$75,474
F4	\$62,202	F5	\$66,243	F6	\$69,710	F7	\$73,289
F3	\$60,352	F4	\$64,143	F5	\$67,568	F6	\$71,104
F2	\$58,502	F3	\$62,043	F4	\$65,426	F5	\$68,919
F1	\$56,652	F2	\$59,943	F3	\$63,284	F4	\$66,735
		F1	\$57,843	F2	\$61,142	F3	\$64,550
				F1	\$59,000	F2	\$62,365
						F1	\$60,180

ETA Senior Lecturer							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
G26	\$106,605	G22	\$113,276	G22	\$115,542	G22	\$117,853
G25	\$105,988	G22	\$113,276	G22	\$115,542	G22	\$117,853
G24	\$105,371	G22	\$113,276	G22	\$115,542	G22	\$117,853
G23	\$104,755	G22	\$113,276	G22	\$115,542	G22	\$117,853
G22	\$104,138	G22	\$113,276	G22	\$115,542	G22	\$117,853
G21	\$102,904	G22	\$113,276	G22	\$115,542	G22	\$117,853
G20	\$101,671	G21	\$111,176	G22	\$115,542	G22	\$117,853
G19	\$100,438	G20	\$109,076	G21	\$113,400	G22	\$117,853
G18	\$99,204	G19	\$106,976	G20	\$111,258	G21	\$115,668
G17	\$97,354	G18	\$104,876	G19	\$109,116	G20	\$113,483
G16	\$95,504	G17	\$102,776	G18	\$106,974	G19	\$111,298
G15	\$93,654	G16	\$100,676	G17	\$104,832	G18	\$109,113
G14	\$91,804	G15	\$98,576	G16	\$102,690	G17	\$106,929
G13	\$89,954	G14	\$96,476	G15	\$100,548	G16	\$104,744
G12	\$88,104	G13	\$94,376	G14	\$98,406	G15	\$102,559
G11	\$86,253	G12	\$92,276	G13	\$96,264	G14	\$100,374
G10	\$84,403	G11	\$90,176	G12	\$94,122	G13	\$98,189
G9	\$82,553	G10	\$88,076	G11	\$91,980	G12	\$96,004
G8	\$80,703	G9	\$85,976	G10	\$89,838	G11	\$93,820
G7	\$78,853	G8	\$83,876	G9	\$87,696	G10	\$91,635
G6	\$77,003	G7	\$81,776	G8	\$85,554	G9	\$89,450
G5	\$75,153	G6	\$79,676	G7	\$83,412	G8	\$87,265
G4	\$73,303	G5	\$77,576	G6	\$81,270	G7	\$85,080
G3	\$71,453	G4	\$75,476	G5	\$79,128	G6	\$82,895
G2	\$69,603	G3	\$73,376	G4	\$76,986	G5	\$80,711
G1	\$67,752	G2	\$71,276	G3	\$74,844	G4	\$78,526
		G1	\$69,176	G2	\$72,702	G3	\$76,341
				G1	\$70,560	G2	\$74,156
						G1	\$71,971

LTA Lecturer							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
L3	\$56,366	L3	\$57,552	L3	\$58,703	L3	\$59,877
L2	\$54,701	L3	\$57,552	L3	\$58,703	L3	\$59,877
L1	\$53,037	L2	\$55,852	L3	\$58,703	L3	\$59,877
		L1	\$54,152	L2	\$56,969	L3	\$59,877
				L1	\$55,235	L2	\$58,108
						L1	\$56,340

LTA Assistant Professor							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
M3	\$58,216	M3	\$59,440	M3	\$60,629	M3	\$61,842
M2	\$56,551	M3	\$59,440	M3	\$60,629	M3	\$61,842
M1	\$54,886	M2	\$57,740	M3	\$60,629	M3	\$61,842
		M1	\$56,040	M2	\$58,895	M3	\$61,842
				M1	\$57,161	M2	\$60,073
						M1	\$58,304