



Concordia

UNIVERSITY

**Agreement Between Concordia University ("The University")
And
Concordia University Faculty Association ("The Association")
Concerning
Additional Steps in the Salary Grid for Librarian 1**

WHEREAS Appendix 4C of the Collective Agreement "Salary grid indices for Librarian members" has only two steps, W1 and W2, for Librarian 1 members and

WHEREAS Article 15.03 only provides for promotion from Librarian I to Librarian II after reappointment and

WHEREAS Appendix 6A "Relevant Experience" provides for newly hired Librarian I members to be placed on steps other than W1 and

WHEREAS members unable to move to a further grid step on June 1st receive only the cost of living adjustment

WHEREFORE the parties agree that:

1. Steps W3 and W4 be added to the rank of Librarian I in Appendices 4C, 6D and Table 3 of Appendix 7.
2. The values of the indices and salaries in these Appendices shall be as specified below

Appendix	W3	W4
4C	0.98977	1.02465
6D	\$42,560	\$44,060
7, Table 3	\$43,518	\$45,051

3. The Parties acknowledge that they have requested and are satisfied that this Agreement be drawn up in the English language. Les parties aux présentes reconnaissent avoir requis que la présente entente soit rédigée en anglais.

IN WITNESS WHEREOF the parties have signed in the City of Montreal this 18 day of July 2004.

The UNIVERSITY



Dr. Martin Singer, Provost

The ASSOCIATION



Dr. David Frost, President