

Article 40: Annual Adjustments to Salaries
Key changes

New Model

- For 2012-13, the percentage increase is 2% of the floor of the member's rank
- For 2013-15 and 2014-15 the percentage increase is 2% of the whole grid
- The step amounts have been increased and the number of steps reduced as followed:

Rank	Step Size	Number of Steps
Probationary Lecturer:	\$2,000	4 (unchanged)
Probationary Assistant Professor:	\$2,100	10 (unchanged)
Associate Professor:	\$2,100	Reduced from 25 to 19
Professor:	\$2,100	Reduced from 27 to 22
ETA Lecturer:	\$2,100	13 (unchanged)
ETA Senior Lecturer:	\$2,100	Reduced from 26 to 22
LTA Lecturer:	\$1,700	3 (unchanged)
LTA Assistant Professor:	\$1,700	3 (unchanged)
LTA Librarian:	\$1,700	3 (unchanged)
Assistant Librarian (replaces Librarian I and II ranks):	\$2,100	9 (new)
Associate Librarian:	\$2,100	Reduced from 25 to 19
Senior Librarian:	\$2,100	Reduced from 25 to 22

Old Model

- The percentage increase is 2% of the member's salary up to the maximum of the grid salary for the member's rank.

The same penalty for the Administration granting ISs over \$200,000 per academic year is maintained.