

## Appendix 5: Salary Grids for Librarian Members

Assistant Librarian							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
Librarian I and Librarian II salary grids are replaced by an Assistant Librarian salary grid. See Article 52.		X9	\$70,843	X9	\$72,260	X9	\$73,705
		X8	\$68,743	X9	\$72,260	X9	\$73,705
		X7	\$66,643	X8	\$70,118	X9	\$73,705
		X6	\$64,543	X7	\$67,976	X8	\$71,520
		X5	\$62,443	X6	\$65,834	X7	\$69,336
		X4	\$60,343	X5	\$63,692	X6	\$67,151
		X3	\$58,243	X4	\$61,550	X5	\$64,966
		X2	\$56,143	X3	\$59,408	X4	\$62,781
		X1	\$54,043	X2	\$57,266	X3	\$60,596
					X1	\$55,124	X2
						X1	\$56,226

Associate Librarian							
2011/2012		Effective June 1, 2012		Effective June 1, 2013		Effective June 1, 2014	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
Y25	\$102,941	Y19	\$107,014	Y19	\$109,154	Y19	\$111,337
Y24	\$102,325	Y19	\$107,014	Y19	\$109,154	Y19	\$111,337
Y23	\$101,708	Y19	\$107,014	Y19	\$109,154	Y19	\$111,337
Y22	\$101,091	Y19	\$107,014	Y19	\$109,154	Y19	\$111,337
Y21	\$100,475	Y19	\$107,014	Y19	\$109,154	Y19	\$111,337
Y20	\$99,858	Y19	\$107,014	Y19	\$109,154	Y19	\$111,337
Y19	\$98,625	Y19	\$107,014	Y19	\$109,154	Y19	\$111,337
Y18	\$97,391	Y19	\$107,014	Y19	\$109,154	Y19	\$111,337
Y17	\$96,158	Y18	\$104,914	Y19	\$109,154	Y19	\$111,337
Y16	\$94,924	Y17	\$102,814	Y18	\$107,012	Y19	\$111,337
Y15	\$93,691	Y16	\$100,714	Y17	\$104,870	Y18	\$109,152
Y14	\$91,841	Y15	\$98,614	Y16	\$102,728	Y17	\$106,967
Y13	\$89,991	Y14	\$96,514	Y15	\$100,586	Y16	\$104,783
Y12	\$88,141	Y13	\$94,414	Y14	\$98,444	Y15	\$102,598
Y11	\$86,290	Y12	\$92,314	Y13	\$96,302	Y14	\$100,413
Y10	\$84,440	Y11	\$90,214	Y12	\$94,160	Y13	\$98,228
Y9	\$82,590	Y10	\$88,114	Y11	\$92,018	Y12	\$96,043
Y8	\$80,740	Y9	\$86,014	Y10	\$89,876	Y11	\$93,858
Y7	\$78,890	Y8	\$83,914	Y9	\$87,734	Y10	\$91,674
Y6	\$77,040	Y7	\$81,814	Y8	\$85,592	Y9	\$89,489
Y5	\$75,190	Y6	\$79,714	Y7	\$83,450	Y8	\$87,304
Y4	\$73,340	Y5	\$77,614	Y6	\$81,308	Y7	\$85,119
Y3	\$71,490	Y4	\$75,514	Y5	\$79,166	Y6	\$82,934
Y2	\$69,640	Y3	\$73,414	Y4	\$77,024	Y5	\$80,749
Y1	\$67,789	Y2	\$71,314	Y3	\$74,882	Y4	\$78,564
		Y1	\$69,214	Y2	\$72,740	Y3	\$76,380
				Y1	\$70,598	Y2	\$74,195
						Y1	\$72,010

<b>Senior Librarian</b>							
<b>2011/2012</b>		<b>Effective June 1, 2012</b>		<b>Effective June 1, 2013</b>		<b>Effective June 1, 2014</b>	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
Z25	\$123,083	Z22	\$130,102	Z22	\$132,704	Z22	\$135,358
Z24	\$121,849	Z22	\$130,102	Z22	\$132,704	Z22	\$135,358
Z23	\$120,616	Z22	\$130,102	Z22	\$132,704	Z22	\$135,358
Z22	\$119,383	Z22	\$130,102	Z22	\$132,704	Z22	\$135,358
Z21	\$118,149	Z22	\$130,102	Z22	\$132,704	Z22	\$135,358
Z20	\$116,916	Z21	\$128,002	Z22	\$132,704	Z22	\$135,358
Z19	\$115,682	Z20	\$125,902	Z21	\$130,562	Z22	\$135,358
Z18	\$114,449	Z19	\$123,802	Z20	\$128,420	Z21	\$133,173
Z17	\$113,216	Z18	\$121,702	Z19	\$126,278	Z20	\$130,988
Z16	\$111,982	Z17	\$119,602	Z18	\$124,136	Z19	\$128,804
Z15	\$110,132	Z16	\$117,502	Z17	\$121,994	Z18	\$126,619
Z14	\$108,282	Z15	\$115,402	Z16	\$119,852	Z17	\$124,434
Z13	\$106,432	Z14	\$113,302	Z15	\$117,710	Z16	\$122,249
Z12	\$104,582	Z13	\$111,202	Z14	\$115,568	Z15	\$120,064
Z11	\$102,732	Z12	\$109,102	Z13	\$113,426	Z14	\$117,879
Z10	\$100,882	Z11	\$107,002	Z12	\$111,284	Z13	\$115,695
Z9	\$99,032	Z10	\$104,902	Z11	\$109,142	Z12	\$113,510
Z8	\$97,181	Z9	\$102,802	Z10	\$107,000	Z11	\$111,325
Z7	\$95,331	Z8	\$100,702	Z9	\$104,858	Z10	\$109,140
Z6	\$93,481	Z7	\$98,602	Z8	\$102,716	Z9	\$106,955
Z5	\$91,631	Z6	\$96,502	Z7	\$100,574	Z8	\$104,770
Z4	\$89,781	Z5	\$94,402	Z6	\$98,432	Z7	\$102,585
Z3	\$87,931	Z4	\$92,302	Z5	\$96,290	Z6	\$100,401
Z2	\$86,081	Z3	\$90,202	Z4	\$94,148	Z5	\$98,216
Z1	\$84,231	Z2	\$88,102	Z3	\$92,006	Z4	\$96,031
		Z1	\$86,002	Z2	\$89,864	Z3	\$93,846
				Z1	\$87,722	Z2	\$91,661
						Z1	\$89,476

<b>LTA Librarian</b>							
<b>2011/2012</b>		<b>Effective June 1, 2012</b>		<b>Effective June 1, 2013</b>		<b>Effective June 1, 2014</b>	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
V3	\$52,123	V3	\$53,220	V3	\$54,284	V3	\$55,370
V2	\$50,458	V3	\$53,220	V3	\$54,284	V3	\$55,370
V1	\$48,794	V2	\$51,520	V3	\$54,284	V3	\$55,370
		V1	\$49,820	V2	\$52,550	V3	\$55,370
				V1	\$50,816	V2	\$53,601
						V1	\$51,832