

Article 52: Transition, Duration and Retroactivity

Key changes

This article sets several transition measures between the collective agreement ending in May 2007 and the new one starting June 1, 2007. It should be read by all.

Some of the measures:

- Duration of the collective agreement.
- Transition rules for current ETAs who will be promoted from Lecturer to Senior Lecturer.
- Automatic CDI/Step movement on the grid on June 1, 2010 as an interim measure for the new timing of performance evaluation that will now take place in the Fall.
- Date of payment of the signing bonus.
- Interim measures for new stipends for Academic Unit Heads.
- Personnel matters and grievances that began while the Yellow agreement was in effect will continue to be governed by that agreement.
- Different delays for members who will have to make a choice regarding movement to the grid or placement at B4.
- Last opportunity to take ERPS for members that are eligible.
- Payment dates for retroactivity.
- Protection for payment of retroactivity for LTAs whose contracts will end on May 30, 2009.