

Article 42: Retirement Key Changes

- Removal of ERPS (Article 42.08).
- Addition of a clause that protects members who are in receipt of ERPS (42.12).
- Addition of a window of opportunity for those who may wish to take advantage of ERPS now (42.13).
- Members will have up to 30 days after the signing of the Collective Agreement to decide if they wish to take advantage of ERPS for retirement on or before May 31, 2012.