

Article 35: Maternity, Paternity and Parental Leave Key Changes

- This article has been revised to conform to the laws regarding maternity, paternity and parental leaves.
- It includes the rules of eligibility for either QPIP (Québec Plan) or EI (Canada).
- Pertaining to these issues, there are three categories of members according to their place of residence:
 - those that are eligible for QPIP;
 - those that are eligible for EI;
 - those that are not eligible for either QPIP or EI benefits.
- The procedures for all categories, supplemental benefits if any, and general considerations linked to such leaves (grid salary, workload, health insurance, etc.) are listed and described.