

Article 26: Sabbatical Leave Key Changes

- There are now four additional new options for taking 6- and 12-month sabbatical leave after 7 and 8 years of service (26.02).
- Years of service in the case of a member's first sabbatical leave are counted from the date of regular appointment (26.04).
- Members who choose to take a sabbatical over two years will now receive a \$4,000 conference/travel allowance (26.05).
- Applications for sabbatical are now sent to the Dean, *not* the Vice-Rector as was the practice before (26.07).
- When the total number of 12-month leaves granted to librarians and ETAs in a given year exceeds 5 (for each), the university may limit the number by requesting deferrals of up to three years (26.08 b and c).
- Following a sabbatical, members are now obligated to return to the University for a period of time equivalent to the leave. This does not apply to members who retire immediately after sabbatical (26.11).
- Failure to submit a sabbatical report within three months of returning from leave has implications in terms of the next application for sabbatical (26.12).
- Time spent *on* sabbatical does not count towards eligibility for the next sabbatical leave (26.13).