

Article 15: Reappointment, Promotion and Evaluation of Probationary Librarians

Key Changes

- The content of the dossier has been clarified and expanded with examples. Includes a statement of Librarian's principles in providing services.
- Preparation of a digital dossier is now the Administration's responsibility.
- The role of the Chair of the LPC in regard to the dossier is clearer.
- Better protection for those members on leave (Articles 33 and 35) in regard to reappointment.
- Possibility of early promotion to Associate Librarian in exceptional cases.
- Clearer language for promotion to the rank of Senior Librarian. The promotion under the third category is assorted with a sunset clause. This category will disappear in 2014.
- The role of the LPC in reappointment and promotion; there will be a single LPC (See article 11 for composition and purpose).
- The Library Personnel Committee is now called the LPRC.