

**Article 14: Reappointment, Promotion, Evaluation and Review of Regular  
Members  
Key Changes**

- Clarification of language throughout the article.
- Reorganization of language regarding the teaching dossier.
- Expanded list of material to include in the research dossier. It now includes supervision of graduate students, if applicable.
- Preparing a digital copy of the dossier is now the responsibility of the administration.
- Clarification of evaluation process for probationary and ETA members.
- Clarification of evaluation process for members holding joint appointments.
- Associate to Full Professor: Articles reorganized for clarity. The third category of promotion to Full now has a time limit (a sunset clause) until 2014.
- Probationary members and ETA members holding 3-year contracts will meet with the chair on a yearly basis for the development of their career.
- Step increase remains automatic.