

Appendix 4: Salary Grids for Faculty Members

Step	TT Lecturer	Step	TT Assistant	Step	TT Associate	Step	TT Professor
A1	48,037						
A2	49,712						
A3	51,388						
A4	53,064						
		B1	55,857				
		B2	57,532				
		B3	59,208				
		B4	60,884				
		B5	62,559				
		B6	64,235				
		B7	65,911				
		B8	67,586				
		B9	69,262				
		B10	70,938	C1	70,938		
				C2	72,614		
				C3	74,289		
				C4	75,965		
				C5	77,641		
				C6	79,316		
				C7	80,992		
				C8	82,668		
				C9	84,343		
				C10	86,019	D1	86,019
				C11	87,695	D2	87,695
				C12	89,371	D3	89,370
				C13	91,046	D4	91,046
				C14	92,722	D5	92,722
				C15	94,398	D6	94,398
				C16	96,073	D7	96,073
				C17	97,749	D8	97,749
				C18	98,866	D9	99,425
				C19	99,983		
				C20	101,100	D10	101,100
				C21	102,218		
				C22	102,776	D11	102,776
				C23	103,335		
				C24	103,893		
				C25	104,452	D12	104,452
						D13	106,127
						D14	107,803
						D15	109,479
						D16	111,155
						D17	112,830
						D18	114,506
						D19	116,182
						D20	117,857
						D21	118,975
						D22	120,092
						D23	121,209
						D24	122,326
						D25	123,443
						D26	124,560
						D27	125,677

Step	TT Lecturer	Step	TT Assistant	Step	TT Associate	Step	TT Professor
A1	49,857						
A2	51,567						
A3	53,276						
A4	54,985						
		B1	57,974				
		B2	59,683				
		B3	61,392				
		B4	63,101				
		B5	64,811				
		B6	66,520				
		B7	68,229				
		B8	69,938				
		B9	71,647				
		B10	73,357	C1	73,357		
				C2	75,066		
				C3	76,775		
				C4	78,484		
				C5	80,193		
				C6	81,903		
				C7	83,612		
				C8	85,321		
				C9	87,030		
				C10	88,739	D1	88,739
				C11	90,449	D2	90,449
				C12	92,158	D3	92,158
				C13	93,867	D4	93,867
				C14	95,576	D5	95,576
				C15	97,286	D6	97,286
				C16	98,995	D7	98,995
				C17	100,704	D8	100,704
				C18	101,843	D9	102,413
				C19	102,983		
				C20	104,122	D10	104,122
				C21	105,262		
				C22	105,832	D11	105,832
				C23	106,401		
				C24	106,971		
				C25	107,541	D12	107,541
						D13	109,250
						D14	110,959
						D15	112,668
						D16	114,378
						D17	116,087
						D18	117,796
						D19	119,505
						D20	121,214
						D21	122,354
						D22	123,493
						D23	124,633
						D24	125,772
						D25	126,912
						D26	128,051
						D27	129,191

Step	TT Lecturer	Step	TT Assistant	Step	TT Associate	Step	TT Professor
A1	51,715						
A2	53,458						
A3	55,201						
A4	56,945						
		B1	60,133				
		B2	61,877				
		B3	63,620				
		B4	65,363				
		B5	67,107				
		B6	68,850				
		B7	70,594				
		B8	72,337				
		B9	74,080				
		B10	75,824	C1	75,824		
				C2	77,567		
				C3	79,311		
				C4	81,054		
				C5	82,797		
				C6	84,541		
				C7	86,284		
				C8	88,027		
				C9	89,771		
				C10	91,514	D1	91,514
				C11	93,258	D2	93,258
				C12	95,001	D3	95,001
				C13	96,744	D4	96,744
				C14	98,488	D5	98,488
				C15	100,231	D6	100,231
				C16	101,975	D7	101,975
				C17	103,718	D8	103,718
				C18	104,880	D9	105,461
				C19	106,043		
				C20	107,205	D10	107,205
				C21	108,367		
				C22	108,948	D11	108,948
				C23	109,529		
				C24	110,110		
				C25	110,692	D12	110,692
						D13	112,435
						D14	114,178
						D15	115,922
						D16	117,665
						D17	119,409
						D18	121,152
						D19	122,895
						D20	124,639
						D21	125,801
						D22	126,963
						D23	128,126
						D24	129,288
						D25	130,450
						D26	131,612
						D27	132,775

Step	TT Lecturer	Step	TT Assistant	Step	TT Associate	Step	TT Professor
A1	53,609						
A2	55,387						
A3	57,165						
A4	58,944						
		B1	62,336				
		B2	64,114				
		B3	65,892				
		B4	67,671				
		B5	69,449				
		B6	71,227				
		B7	73,005				
		B8	74,784				
		B9	76,562				
		B10	78,340	C1	78,340		
				C2	80,118		
				C3	81,897		
				C4	83,675		
				C5	85,453		
				C6	87,232		
				C7	89,010		
				C8	90,788		
				C9	92,566		
				C10	94,345	D1	94,345
				C11	96,123	D2	96,123
				C12	97,901	D3	97,901
				C13	99,679	D4	99,679
				C14	101,458	D5	101,458
				C15	103,236	D6	103,236
				C16	105,014	D7	105,014
				C17	106,792	D8	106,792
				C18	107,978	D9	108,571
				C19	109,163		
				C20	110,349	D10	110,349
				C21	111,534		
				C22	112,127	D11	112,127
				C23	112,720		
				C24	113,313		
				C25	113,905	D12	113,905
						D13	115,684
						D14	117,462
						D15	119,240
						D16	121,018
						D17	122,797
						D18	124,575
						D19	126,353
						D20	128,132
						D21	129,317
						D22	130,503
						D23	131,688
						D24	132,874
						D25	134,059
						D26	135,245
						D27	136,430

Appendix 4A-4: 2010/2011 Grid for Tenured and Probationary Faculty Members (subject to adjustment in accordance with the provincial public service salary policy)

Step	TT Lecturer	Step	TT Assistant	Step	TT Associate	Step	TT Professor
A1	55,541						
A2	57,355						
A3	59,169						
A4	60,982						
		B1	64,583				
		B2	66,396				
		B3	68,210				
		B4	70,024				
		B5	71,838				
		B6	73,652				
		B7	75,466				
		B8	77,279				
		B9	79,093				
		B10	80,907	C1	80,907		
				C2	82,721		
				C3	84,535		
				C4	86,348		
				C5	88,162		
				C6	89,976		
				C7	91,790		
				C8	93,604		
				C9	95,418		
				C10	97,231	D1	97,231
				C11	99,045	D2	99,045
				C12	100,859	D3	100,859
				C13	102,673	D4	102,673
				C14	104,487	D5	104,487
				C15	106,301	D6	106,301
				C16	108,114	D7	108,114
				C17	109,928	D8	109,928
				C18	111,137	D9	111,742
				C19	112,347		
				C20	113,556	D10	113,556
				C21	114,765		
				C22	115,370	D11	115,370
				C23	115,974		
				C24	116,579		
				C25	117,184	D12	117,184
						D13	118,997
						D14	120,811
						D15	122,625
						D16	124,439
						D17	126,253
						D18	128,067
						D19	129,880
						D20	131,694
						D21	132,903
						D22	134,113
						D23	135,322
						D24	136,531
						D25	137,740
						D26	138,949
						D27	140,159

Appendix 4A-5: 2011/2012 Grid for Tenured and Probationary Faculty Members (subject to adjustment in accordance with the provincial public service salary policy)

Step	TT Lecturer	Step	TT Assistant	Step	TT Associate	Step	TT Professor
A1	56,652						
A2	58,502						
A3	60,352						
A4	62,202						
		B1	65,874				
		B2	67,724				
		B3	69,574				
		B4	71,425				
		B5	73,275				
		B6	75,125				
		B7	76,975				
		B8	78,825				
		B9	80,675				
		B10	82,525	C1	82,525		
				C2	84,375		
				C3	86,225		
				C4	88,075		
				C5	89,926		
				C6	91,776		
				C7	93,626		
				C8	95,476		
				C9	97,326		
				C10	99,176	D1	99,176
				C11	101,026	D2	101,026
				C12	102,876	D3	102,876
				C13	104,726	D4	104,726
				C14	106,576	D5	106,576
				C15	108,427	D6	108,427
				C16	110,277	D7	110,277
				C17	112,127	D8	112,127
				C18	113,360	D9	113,977
				C19	114,594		
				C20	115,827	D10	115,827
				C21	117,060		
				C22	117,677	D11	117,677
				C23	118,294		
				C24	118,911		
				C25	119,527	D12	119,527
						D13	121,377
						D14	123,227
						D15	125,078
						D16	126,928
						D17	128,778
						D18	130,628
						D19	132,478
						D20	134,328
						D21	135,561
						D22	136,795
						D23	138,028
						D24	139,262
						D25	140,495
						D26	141,728
						D27	142,961

		Step	LTA Lecturer	Step	LTA Assistant		Step	ETA Lecturer	Step	ETA Senior Lecturer
		L1	48,037				F1	48,037		
		L2	49,545	M1	49,712		F2	49,712		
		L3	51,052	M2	51,220		F3	51,388		
				M3	52,728		F4	53,064		
							F5	54,739		
							F6	56,415		
							F7	58,091		
							F8	59,767		
							F9	61,442		
							F10	63,118		
							F11	64,794		
							F12	66,469	G1	67,028
							F13	68,145	G2	68,704
							F14	69,821	G3	70,379
									G4	72,055
									G5	73,731
									G6	75,406
									G7	77,082
									G8	78,758
									G9	80,433
									G10	82,109
									G11	83,785
									G12	85,461
									G13	87,136
									G14	88,812
									G15	90,488
									G16	92,163
									G17	93,839
									G18	95,515
									G19	96,632
									G20	97,749
									G21	98,866
									G22	99,983
									G23	100,542
									G24	101,100
									G25	101,659
									G26	102,218

	Step	LTA Lecturer	Step	LTA Assistant	Step	ETA Lecturer	Step	ETA Senior Lecturer
	L1	48,998			F1	49,857		
	L2	50,535	M1	50,707	F2	51,567		
	L3	52,073	M2	52,244	F3	53,276		
			M3	53,782	F4	54,985		
					F5	56,694		
					F6	58,403		
					F7	60,113		
					F8	61,822		
					F9	63,531		
					F10	65,240		
					F11	66,949		
					F12	68,659	G1	69,228
					F13	70,368	G2	70,938
					F14	72,077	G3	72,647
							G4	74,356
							G5	76,065
							G6	77,774
							G7	79,484
							G8	81,193
							G9	82,902
							G10	84,611
							G11	86,321
							G12	88,030
							G13	89,739
							G14	91,448
							G15	93,157
							G16	94,867
							G17	96,576
							G18	98,285
							G19	99,424
							G20	100,564
							G21	101,703
							G22	102,843
							G23	103,413
							G24	103,982
							G25	104,552
							G26	105,122

		Step	LTA Lecturer	Step	LTA Assistant		Step	ETA Lecturer	Step	ETA Senior Lecturer
		L1	49,978				F1	51,715		
		L2	51,546	M1	51,721		F2	53,458		
		L3	53,115	M2	53,289		F3	55,201		
				M3	54,858		F4	56,945		
							F5	58,688		
							F6	60,431		
							F7	62,175		
							F8	63,918		
							F9	65,662		
							F10	67,405		
							F11	69,148		
							F12	70,892	G1	71,473
							F13	72,635	G2	73,216
							F14	74,378	G3	74,960
									G4	76,703
									G5	78,447
									G6	80,190
									G7	81,933
									G8	83,677
									G9	85,420
									G10	87,164
									G11	88,907
									G12	90,650
									G13	92,394
									G14	94,137
									G15	95,881
									G16	97,624
									G17	99,367
									G18	101,111
									G19	102,273
									G20	103,435
									G21	104,597
									G22	105,760
									G23	106,341
									G24	106,922
									G25	107,503
									G26	108,084

	Step	LTA Lecturer	Step	LTA Assistant	Step	ETA Lecturer	Step	ETA Senior Lecturer
	L1	50,977			F1	53,609		
	L2	52,577	M1	52,755	F2	55,387		
	L3	54,177	M2	54,355	F3	57,165		
			M3	55,955	F4	58,944		
					F5	60,722		
					F6	62,500		
					F7	64,278	G1	64,278
					F8	66,057	G2	66,057
					F9	67,835	G3	67,835
					F10	69,613	G4	69,613
					F11	71,391	G5	71,391
					F12	73,170	G6	73,170
					F13	74,948	G7	74,948
						74,948	G8	76,726
							G9	78,504
							G10	80,283
							G11	82,061
							G12	83,839
							G13	85,618
							G14	87,396
							G15	89,174
							G16	90,952
							G17	92,731
							G18	94,509
							G19	95,694
							G20	96,880
							G21	98,065
							G22	99,251
							G23	99,844
							G24	100,436
							G25	101,029
							G26	101,622

Appendix 4B-4: 2010/2011 Grid for Limited Term (LTA) and Extended Term (ETA) Faculty Members (subject to adjustment in accordance with the provincial public service salary policy)

	Step	LTA Lecturer	Step	LTA Assistant	Step	ETA Lecturer	Step	ETA Senior Lecturer
	L1	51,997			F1	55,541		
	L2	53,629	M1	53,810	F2	57,355		
	L3	55,261	M2	55,442	F3	59,169		
			M3	57,074	F4	60,982		
					F5	62,796		
					F6	64,610		
					F7	66,424	G1	66,424
					F8	68,238	G2	68,238
					F9	70,052	G3	70,052
					F10	71,865	G4	71,865
					F11	73,679	G5	73,679
					F12	75,493	G6	75,493
					F13	77,307	G7	77,307
					F14	79,121	G8	79,121
							G9	80,935
							G10	82,748
							G11	84,562
							G12	86,376
							G13	88,190
							G14	90,004
							G15	91,818
							G16	93,631
							G17	95,445
							G18	97,259
							G19	98,468
							G20	99,677
							G21	100,887
							G22	102,096
							G23	102,701
							G24	103,305
							G25	103,910
							G26	104,514

Appendix 4B-5: 2011/2012 Grid for Limited Term (LTA) and Extended Term (ETA) Faculty Members (subject to adjustment in accordance with the provincial public service salary policy)

		Step	LTA Lecturer	Step	LTA Assistant		Step	ETA Lecturer	Step	ETA Senior Lecturer
		L1	53,037				F1	56,652		
		L2	54,701	M1	54,886		F2	58,502		
		L3	56,366	M2	56,551		F3	60,352		
				M3	58,216		F4	62,202		
							F5	64,052		
							F6	65,902		
							F7	67,752	G1	67,752
							F8	69,603	G2	69,603
							F9	71,453	G3	71,453
							F10	73,303	G4	73,303
							F11	75,153	G5	75,153
							F12	77,003	G6	77,003
							F13	78,853	G7	78,853
							F14	78,853	G8	80,703
									G9	82,553
									G10	84,403
									G11	86,253
									G12	88,104
									G13	89,954
									G14	91,804
									G15	93,654
									G16	95,504
									G17	97,354
									G18	99,204
									G19	100,438
									G20	101,671
									G21	102,904
									G22	104,138
									G23	104,755
									G24	105,371
									G25	105,988
									G26	106,605